



Scottish Police Federation

5 Woodside Place Glasgow G3 7QF

JCC Circular 26 of 2018

Ref: CS/LS

7 June 2018

Dear Colleague

PNB Agreements – Information

As you will be aware the Police Negotiating Board (PNB) Technical Working Group (TWG) has been working for some time on a number of issues. I am pleased to be able to advise that the Official Side and Staff Side of the PNB have reached agreement on both of the following;

- Excessive Rest Day Disruption Allowance (An outstanding element of the 2017 pay agreement as contained within PNB Circular 2017-3), and
- Overnight Allowance(s)

Excessive Rest Day Disruption Allowance

This allowance applies to the Federated Ranks and falls to be paid on the 4th and subsequent occasion in a rolling 42-day period when a rostered rest day has been disrupted as a result of a requirement to perform a period of duty.

The allowance comes into effect on the 4th June as this is the date that most closely aligns with the commencement of the Force Week nearest to the 1st June.

Rest days which may have been disturbed prior to the 4th June do not count as qualifying days for the purpose of this allowance.

The allowance rate is £19 per occasion, and the allowance will be subject to uplift in line with future pay awards.

Overnight Allowance(s)

These allowance applies to all Federated Ranks and replace all previous agreements that related to being held in reserve (often referred to as Mutual Aid and/or the Hertfordshire Agreement, and deployed on casual escort duty.

In simple terms there are three allowances as follows;

An Overnight Disruption Allowance of £60 shall be paid for each night where a member is practically unable or prevented from returning home as a consequence of being required to perform duty away from their usual place of duty.

An Additional Disruption Allowance of £40 shall also be paid for each night where a member is unable to return home **and** is subject to further restrictions, for example being available for recall at any time.

A Minimum Standards Allowance of £90 per night shall be payable where provided overnight accommodation does not deliver agreed standards, for example single occupancy with en-suite facilities.

These allowances are in addition to any ordinary payments and overtime that members may be entitled to and take effect from the 4th June.

Please note these are only the headline details and whilst the technical text has been agreed with the Official Side, a formal PNB Circular detailing the agreements has yet to be published.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Calum Steele', with a horizontal line drawn through the middle of the signature.

Calum Steele
General Secretary