



Scottish Police Federation

5 Woodside Place Glasgow G3 7QF

JCC Circular 40 of 2018

Ref: CS/KB

14 September 2018

Attachments:

Dear Colleague

Police Pay Negotiations 2018

Further to JCC circular 39/2018 on the above subject.

I appreciate this has been a frustrating few weeks for you not least as there has been nothing to tell you 'till now.

I also I appreciate you will probably have read about various offers / awards discussed or made in other job sectors in the intervening period and this compounds the obvious frustrations you may be feeling. These headline offers / awards are rarely straight forward as they are inevitably made over more than one year and have conditions attached. That being said our advisors are aware of the details in much of what is being reported publicly and use this information when advising us on pay matters for the police.

I am however in a position to be able to advise that the Official Side met with the Staff Side on 11 September to continue discussions on the police pay award for 2018.

Those discussions were very welcome and the manner in which they were approached was positive. It was particularly heartening to see that the Official Side appeared to have taken the Staff Side's comments following our meetings in May and June, on board.

The discussions also recognised the frustrations that prevail due to the issue of pay being unresolved despite the 1st September having come and gone.

As a result of these renewed discussions the Staff Side has once again engaged with professional economic advisors and has undertaken to update the Official Side within days.

The Official Side similarly indicated a desire to respond to Staff Side within an equally short period of time, after receiving the Staff Side response.

I am sure you appreciate that negotiations cannot take place in public and that the overall shape of any pay settlement will depend on ensuring details or conditions are properly understood beforehand.

I hope to be in a position to give you more information as soon as possible but we are not in control of the timescale.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Calum Steele', with a horizontal line drawn through the middle of the signature.

Calum Steele
General Secretary