



SCOTTISH POLICE FEDERATION

West Area Sergeant's Committee

Minutes of the meeting of the West Area Sergeant's Committee held on 5 December 2024 within the Glynhill Hotel, Renfrew

1. Opening of meeting and attendance

Apologies received from Stephen Gray, U division.

2. Minutes of Previous Meeting

The previous minutes were proposed by Iain Gray and seconded by Johnny Mullen and approved as a true record of the meeting.

3. Matters Arising

CJSD COVER

Concerns raised by one member regarding being scoped to cover custody despite not having carried out the role in over 14 months with no refresher training of any kind. Queried with CJSD and whose advise was to "shadow" another duty officer in preparation for covering. The general feeling is that this is not sufficient to ensure familiarity with any changes to procedure and puts both the prisoners and officers at risk. Action taken to contact CJSD and Training to discuss possibility of introducing some kind of annual refresher.

There also seems to be no consistency across divisions re the issue of overtime to cover CJSD roles, with some territorial divisions being able to work overtime and claim via CJSD budget. Clarity will be sought on this.

PROBATIONER GOVERNANCE

Concern across divisions in relation to quality, or lack thereof when it comes to new probationers with poor writing skills and reluctance/refusal to work full range of shifts

being cited. It has been established that some of these issues have been highlighted by staff at SPC however no action to remedy them has been taken, resulting in first line managers on response shifts being left with the task of addressing these. Chair of WAC plans to invite a representative of Probationer Governance to Conference next year to take part in a Q & A session with Sgt's.

CMS PILOT Q DIVISION

Q division reports that problems which were initially anticipated have not materialised and scheme is running smoothly.

4. **Correspondence**

No items of correspondence

5. **Competent Business**

No items of competent business

6. **Motions**

There were no motions.

7. **Close of meeting**

The Chair closed the meeting and thanked the members.

Chris Hynds
Chair

Lianne Kelly
Secretary