



SCOTTISH POLICE FEDERATION

West Area Constable's Committee
Minutes of the meeting of the West Area Constable's Committee held
On 4 September 2025

1. Roll Call

All officers entered their details in attendance book.

2. Opening of Meeting

The Meeting was officially opened by the Chair

3. Committee Vacancies

Due to the current Chair being promoted, a vacancy has arisen for the position. After discussion with the members, it was decided that due to the low attendance at the meeting, the vote for new chair will be postponed until next meeting in December. An Email will be sent out inviting members to stand for the position .

JCC Vacancy

Marketa Davidson has been voted in as the only candidate.

New reserves have also been voted and they are:

Scott Lissett
Mark Whyteside
Anton Hughes
Blair Wood

4. Minutes from previous meeting.

The minutes from the previous meeting were circulated and approved by the members.

5. Matter arising

No matters arising.

6. Correspondence

No items of correspondence

7. Motions

No motions proposed. A discussion took place on the process of compiling and submitting motions.

8. Any other business

The subject of low attendance from the rank of Constable and other ranks has been mentioned as the last 3 meetings were very low in attendance.

Action for WAC Secretary to email East about a motion they had 2 years ago which was not successful about priority payment.

FMM – is still happening but has slowed down due to persons on flexi working

The topic of Tenure has been brought up. Looking for examples from various Divisions and their departments on tenures, if they have any and if yes, how long. Some examples are:

K Div 3 years

U Div 3 years

Q Div 2-3 years

G Div 4 years

ARVs 7 years

OSD Support Unit 7 years

Road Traffic – 10-15 years

Action for WAC Secretary to collate tenure years from the Divisions

9. Date of next meeting and closure

The next meeting will be held on 4th December 2025. The Chair closed the meeting and thanked the members for attending.

Stephanie Dunlop

Chair

Marketa Davidson

Secretary