



SCOTTISH POLICE FEDERATION

West Area Constable's Committee

Minutes of the third quarterly meeting of the West Area Constable's Committee held
on 5 September 2024 within the Glynhill Hotel, Renfrew

1. Roll Call

All officers entered their details in attendance book.

2. Opening of Meeting

The meeting was opened by the Chair who thanked everyone for their attendance.

3. Committee Vacancies

No vacancies

4. Minutes from previous meeting.

The Minutes have been approved by members.

5. Matters arising

None

6. Correspondence

There were no items of correspondence.

7. Motions

No motions proposed.

8. Any other business

The WAC Secretary provided an update with regards level 4 OBS – there is a working group that meets every 2 months, level 3 OBS seems less on paper, G Div noticed a change for the better, as did K Div. , but level 4 up, Q Div level 4 accused is the last to be taken on the court bus, turnkeys are not doing OBS watches, stats are there, but a clear picture is needed. CJSd are still not resourcing, welfare of officers doing OBS comes under the turnkeys and custody staff, not the cops shift.

The WAC Secretary raised the matter of the upcoming conference and what members would like to discuss. Members stated:

- Issues with probationers training, lack of tutors on shift, tutors younger in service and life experience
- How are tutors supported, what they get for being a tutor, any rewards or priority payments, a lot of “tick in the box” forms, no real quality
- prepare items for speakers at conference
- modern apprenticeship, not the best, some good areas, it will be staying in the meantime as it is funded by Scottish Government.
- more paperwork for tutors to do, no one is assessing forms issues are highlighted, it is overcomplicated.
- tutors training needs to be looked at.
- tutors are regularly reminding probationers about their off-duty conduct

Brief discussion about the situation in across Division with regards to tenures in departments. G Division just introduced one for DVRU of 4 years, Q Div stated they have 3 years on their departments, U Div stated that is coming in their division soon. Tenure is not in regs however a notice of 28 days is. It appears to be coming from the Chief Constable.

9. Date of next meeting and closure

The next meeting will be held on 5th December 2024. The Chair closed the meeting and thanked the members for attending.

Stephanie Milligan
Chair

Marketa Davidson
Secretary