



SCOTTISH POLICE FEDERATION

West Area Constable's Committee

Minutes of the first quarterly meeting of the West Area Constable's Committee held on
7 March 2024 within the Glynhill Hotel, Renfrew

1.Roll Call

All officers noted their attendance in the attendance book.

2. Opening of Meeting

This was the first meeting since the elections. There was an introduction and warm welcome especially to many newly elected members.

3. Committee Vacancies

Voting took a place for the positions of Chair, Secretary, Vice Chair and Deputy Secretary. The following have been elected.

Chair – Stephanie Milligan

Secretary – Marketa Davidson

Vice Chair – Michael Scott

Deputy Secretary – Daniel Lunny

Congratulations were extended to all .

Voting took place for a position on Constables JCC. Adam Peppard was duly elected and moved up from reserve position.

Four reserve positions were available and following reps have been elected – Stephanie Milligan, Marketa Davidson, Colin Scott and Paul Elliot.

Next on agenda was the Benevolent fund and the role it plays. An explanation was provided to all representatives. Voting then took a place and the following reps were successful – Joanne Hay, Julie Hayes, Mark Whyteside, Jamie McLeod, and Michael Scott.

4. Minutes from previous meeting.

There was no meeting .

5. Matter arising

No matters arising.

6. Correspondence

No correspondence.

7. Motions

No motions proposed. A discussion and explanation was provided to new reps

8. Any other business

- Promotion process
- Overtime
- Probationer and Tutor Training
- Prisoner Observation
- OST – New Technique, New skills, Feedback

Discussion took a place about the standards at the College and the 4 point proposal. Room for changes with regards to point 1 – removing “Sir and Ma’am” from greeting, could address the rank instead or just a simple greeting. It is all about manners. It was stated that there are more non-binary persons joining the ranks of police.

Overtime false economy – 1 Constable staying on instead of 2, there is no saving, if anything else, the Constable gets very tired, mistakes can be made, and will take even longer than 2 officers doing the same combined.

Case pilot in K division, Officers still held on 4 hours at time – Eggress upload, statements at the time of submission.

Q Division already seen drop in citations coming through, early guilty pleas are getting read off quicker. Resourcing is also an issue.

9. Date of next meeting and closure

The next meeting will be held on 6th June 2024. The Chair closed the meeting and thanked the members for attending.

Stephanie Milligan
Chair

Marketa Davidson
Secretary