



SCOTTISH POLICE FEDERATION

West Area Constable's Committee
Minutes of the fourth quarterly meeting of the West Area Constable's Committee held
On 5 December 2024

1. Roll Call

All officers put their details in attendance book.

2. Opening of Meeting

The Meeting was officially opened by the Chair

3. Committee Vacancies

No vacancies

4. Minutes from previous meeting.

A couple of amendments have been requested by a member, pending the amendments the minutes will be looking to be approved at next meeting.

5. Matter arising

None

6. Correspondence

No items of correspondence.

7. Motions

No motions proposed.

8. Any other business

*V Division has highlighted difficulties to get time off, officers are asked to check the OBLs before applying, essentially doing RDU job

*K Division highlighted that National RDU is cancelling RRRDs and Annual Leave out with Annual leave period, officers then need to go to Inspector or Chief Inspector, questions are what is the of RDU then?

*issues with Custody Division with regards to level 4 OBS due to a arrested person refusing a full search, there will be a meeting next week that The WAC Secretary will be attending. There is no risk assessment conducted for officers to do watch in confined space aka cell, questions need to be asked if the PCSOs are trained to do level 4 OBS, if yeas, why they not conducting them? They cannot be using the excuse of "low staff numbers" all the time. Same for hospital watch, why aren't PCSOs conducting hospital watches of arrested/detained persons? There appears to be issue with unions who are saying that there is a n issue with PPE in hospital watch. Can this be clarified?

If risk assessment cannot be provided, a near miss form should be submitted

*Q Division has highlighted that officers are being placed back at front line after few years away and they are out of touch with everything. A transition period has been suggested to assist those officers to get up to date with mobile devices, how to raise a CR, iVPD, cases etc. A tenure subject has been mentioned, and it appear to be nationwide for people to be rotated out of departments. Just to highlighted, TENURE does not exit, however 28 DAYS notice is in regs.

V Division stated that couple officers who have reasonable disability adjustment, have been moved without risk assessment being completed, both officers are now off sick until this matter is resolved, Optima referral needed.

*Q Division has brought to members attention an incident where an officer was injured on duty and required to be hospitalised, officers did not receive any dinner from NHS on first 2 nights. This has been highlighted to SMT within Police, no action taken, officer's own shift and their supervisors looked after the officer's welfare.

Is it possible for SPF to perhaps look into creating a Welfare pack that will have some food, TV, accommodation for family. The injured officer will require a physio but is unable to drive, could SPF assist with either transport or supplying a taxi?

On subject of officers injured on duty, K Division has highlighted that officer with a facial injury was taken to hospital and left on their own.

9. Date of next meeting and closure

The next meeting will be held on 6th March 2025 with possible change of venue. The Chair closed the meeting and thanked the members for attending.

Stephanie Dunlop
Chair

Marketa Davidson
Secretary