



Scottish Police Federation

PO Box 27163, GLASGOW, G3 9EZ

JCC Circular 31 of 2023

Ref: DK/LS

18 October 2023

Dear Colleague

POLICE PAY 2023 AND 2024 AND BEYOND

This is a quick update to tell you two things.

One, I fully expect the backdated money from the 2023/24 pay deal to be in the October 2023 pays.

Second, work has started on arrangements for 2024 and beyond. You will recall that in the pay deal there were commitments to two pieces of work;

1. For the 2024/25 to be fair and affordable considering occupational restrictions, pay deals elsewhere and economic conditions.
2. A mechanism to ensure appropriate wage growth from 2025/26.

We are working with the Official Side to agree terms of reference and to commission an independent body to carry out the work.

I will keep you updated on progress on these issues.

Yours sincerely

DAVID KENNEDY
General Secretary