



# Scottish Police Federation

PO Box 27163, GLASGOW, G3 9EZ

## JCC Circular 19 of 2023

Ref: DK/KB

20 June 2023

Dear Colleague

### Age Discrimination Pension Claims

On 30 May 2023 I issued JCC Circular 14 of 2023 on this subject. I explained that the Scottish Police Federation (SPF), supported by the Association of Scottish Police Superintendents (ASPS), had invited all subscribing members who were victims of discrimination due to the introduction of the 2015 CARE scheme to lodge a compensation claim against the Government through Thompsons Solicitors.

In JCC Circular 14 of 2023 I advised that members had only a three-week period ending on 16 June 2020 in which to make a claim and that 'new' claims could not now be accepted. I have reviewed that situation and can now advise that our solicitors have agreed to provide an opportunity for eligible officers to submit 'new' claims. Clearly, there is no need for officers who have already submitted a claim to do so again. Officers who have already submitted a claim will have received an email from Thompsons solicitors in the last two weeks.

The criteria for making a claim remains as it was in 2020, namely, in May/June 2020:

- You had to be a subscribing SPF member, or an ASPS member funded by ASPS.
- You had to have been in the service prior to 1 April 2012 and in a police pension scheme at that time.
- You had to be someone who did not receive the full protection in respect of not having to move into the 2015 scheme.
- Due to Law Society of Scotland Rules, you had to be someone who was not currently represented by another solicitor in relation to the same matter.

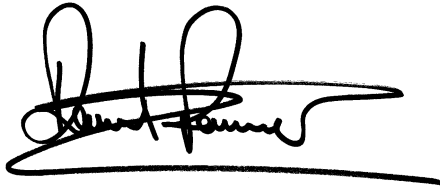
If you have **not** already lodged a claim, and **not** received an email from Thompsons Solicitors, please complete the attached form <https://forms.office.com/e/pFEmhRGuMN>

It is vital to understand that this is the last opportunity to submit a claim.

**The form must be submitted by Monday 10 July 2023.**

I cannot give an indication of the prospects of success nor of timescales at this stage, but I will keep you advised.

Yours sincerely

A handwritten signature in black ink, appearing to read 'David Kennedy', with a long horizontal flourish extending to the right.

**DAVID KENNEDY**  
General Secretary