



SCOTTISH POLICE FEDERATION

PO Box 27163
GLASGOW
G3 9EZ

MEDIA RELEASE

The Scottish Police Federation represents all police officers in the ranks of constable, sergeant, inspector and chief inspector, police cadets and special constables; over 16,500 people, 98% of all police officers in Scotland.

To: All outlets
Date: 5th May 2023
Subject: RPE Policy

Please find SPF statement below

"The SPF has been inundated with officers' complaints re the proposed introduction of an RPE policy. The Health and Safety Executive guidance is that an RPE policy should only be utilised as a last resort and there have been relevant questions raised as to why this policy is now being proposed. There are serious concerns in relation to the proposed implementation of the policy and its proportionality to risk.

We are currently supporting several members who have lodged employment tribunal cases relating to the policy and have sought legal opinion relating to health and safety, discrimination and human rights."

Ends

For further information contact Lesley Stevenson at PO Box 27163, GLASGOW, G3 9EZ
Telephone: 0141 410 1315 Mobile: 07825 875743
Email: lesley.stevenson@spf.org.uk