



# Scottish Police Federation

PO Box 27163, GLASGOW, G3 9EZ

## JCC Circular 32 of 2022

Ref: CS/KB

5 August 2022

Attachment: Staff Side Circular

Dear Colleague

### **Police Pay 2022 – Update on Negotiations – Information**

I refer to the above and attach for your information, an entirely self-explanatory Staff Side Circular.

Yours sincerely

**CALUM STEELE**  
General Secretary

**POLICE NEGOTIATING BOARD – SCOTLAND  
STAFF SIDE**

05 August 2022

**Police Pay Claim 2022**

Dear Colleague,

I refer to the above and write to update you on the situation with this year's pay claim and ongoing dispute.

As you will be aware the Federated Ranks contingent of the Staff Side (essentially the Scottish Police Federation) notified the Official Side that unless there was a significant percentage improved offer, and fair and serious consideration of the other substantive elements of the claim by today (Friday 5th August) that the SPF would be escalating its dispute actions in response.

I can advise that at this time no such improved offer has been forthcoming. However, informal dialogue between the Sides has taken place and the substance of those informal discussions are such as to derive confidence that the Official Side will be in a position to return to the negotiating table in a serious and meaningful manner within a matter of days.

At this time therefore, the SPF has indicated that it could be counterproductive to this positive development if that further escalation was to take place at this time.

Should a serious and meaningful return to the negotiating table by the Official Side not take place, the SPF has made clear that escalation will be executed accordingly.

I will of course keep you updated on any further developments on this matter.

Yours sincerely



**Calum Steele**  
**Staff Side Secretary**