



Scottish Police Federation

PO Box 27163, GLASGOW, G3 9EZ

JCC Circular 25 of 2022

Ref: CS

04 July 2022

Attachment: Staff Side Circular 04 July 2022

Dear Colleague

Police Pay 2022 – Update on Negotiations – Information

I refer to the above and attach for your information a copy of an entirely self-explanatory Staff Side circular.

This circular makes clear that whilst some progress has been made, a gap between the respective Sides remains.

You will note that the circular also advises that each Side of the PNB will now undertake further technical consideration of a number of aspects with a view to returning to the negotiating table ASAP thereafter. From a purely SPF perspective I will be arranging that further meeting of full-time officials, and members of the Joint Central Committee on Monday 11th July.

I appreciate you will be frustrated at the lack of detail but the nature of WITHOUT PREJUDICE discussions is such that they are effectively exploratory in nature. They do not amount to a formal offer, but are intended to help the Sides get to a position where that can follow.

Whilst I have committed to the Official Side that there will be no escalation in our actions whilst negotiations are ongoing, I have to praise the commitment you have shown to the withdrawal of good-will that commenced at 1700 hours on the 1st July. I also need to remind you of the importance of the action set out in respect of VOIP phone numbers, including the seeking of confirmation of deletion of old contact details.

It is clear that both these actions, and advance notification thereof has had a considerable influence on the resumption of negotiations. It is therefore imperative that commitment to both is maintained, and that our collective resolve is not allowed to waver.

I will of course keep you updated on any developments.

Yours sincerely

CALUM STEELE
General Secretary

**POLICE NEGOTIATING BOARD – SCOTLAND
STAFF SIDE**

04 July 2022

Police Pay Claim 2022 – Resumption of Negotiations

Dear Colleague,

I refer to the above and write to update you on the progress of **WITHOUT PREJUDICE** negotiations that recommenced earlier this afternoon.

These discussions have been productive and represent a positive development in the relationship between our respective Sides. Whilst our Sides have come closer together, a gap between our individual positions remains to be bridged.

Our Sides have agreed to separately consider some of the more technical aspects of each other's asks, and will seek to do so over the next week to 10 days, with a view to returning to formal further negotiations as soon as possible thereafter.

I will of course keep you updated on any further developments on this matter.

Yours sincerely



Calum Steele
Staff Side Secretary