



Scottish Police Federation

5 Woodside Place Glasgow G3 7QF

Joint Central Committee Health & Safety Subject Committee

Ref: CS/LS

MINUTES

24 July 2018

1. Attendance, Opening of Meeting and Minutes of Previous Meeting

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|---|--------------------------------|
| North Area Committee | Grant Letham |
| North Area Committee | Gordon Forsyth |
| North Area Committee | Mike Purdie |
| East Area Committee | Stephen Clark |
| East Area Committee | Wilkie McCloskey |
| West Area Committee | Paul Connelly |
| West Area Committee | John Munn (by VC) |
| Vice Chair | David Hamilton (meeting Chair) |
| Assist. to the General Secretary (H&S) AGSH | Brian Jones |
| Business Administrator | Lesley Stevenson |

The Chair opened the meeting and thanked everyone for their attendance.

Apologies were received from Alan Thomson, Campbell Smith, Kenny Kean, Kenny Stevenson, Maxwell Barbour and Gordon Cumming from the West Area Committee. No apologies were received from Mark Westmoreland, Ricky Wood or Andy Toombs from the East Area Committee, Ross Polworth from the North Area Committee and Stewart Gailey from the West Area Committee.

The Chair reminded the Committee that all Divisions should be represented and asked that this is reiterated to members at the Area Meetings.

The Minute of the previous meeting had been circulated withy JCC Circular 20 of 2018 and was approved.

Cammy Tait attended the meeting and gave a presentation regarding the progress on temporary road signs.

2. Matters Arising

There were no matters arising.

3. Standing Items

3.1 SPF H&S Updates

Area Committees

North

Gordon Forsyth said there had been no meeting of the NAC H&S Committee since the last National meeting. However, matters of concern in the North Area included resourcing and assaults on officers during arrests.

East

Stephen Clark gave an update of the East Area Committee H&S meeting held on 26 June 2018 and said that the issues discussed included the transportation of firearms, firearms amnesty, airwave reception at St John's Hospital in Livingston, the merging of radio channels and PSoS's lack of knowledge regarding risk assessments. It was agreed that the AGSH would raise this issue at the JCC meeting in August with a view to raising the matter with the Crown Office. Other matters of concern in the East Area include the lack of road signs in E Division and new Motorola earpieces which are causing issues for some officers.

West

Paul Connelly gave an update on the West Area Committee H&S meeting and said that the main items discussed were ambulance response times, pyrotechnics/disorder at football games, concerns over the lack of D1 drivers across the UK, body armour and the lack of recording of police assaults.

Custody Sub Group

There had been no meetings of this Group.

Operational Support Division Sub Group

There had been no meetings of this Group.

3.2 PSoS H&S Updates

Force Executive H&S Board

The AGSH said that the H&S Board last met on 1 June at the SPC and was chaired by ACC Wayne Mawson. Amongst the matters discussed were driver training, BMW 330 vehicles, ballistic bags, estates, firearms regulations, noise at work, RIDDOR statistics, footwear, respirators and the H&S Policy for senior officers. The next meeting is scheduled for 7 September 2018.

APHSA

It was reported that this group last met on 27 June at Dalmarnock and amongst the matters discussed were the firearms amnesty, blue lights on panda cars, merging of radio channels and ear defenders.

Uniform

The AGSH advised that the last meeting of this group was held on 5 July at the SPC. Amongst the matters discussed were body armour, PAVA, maternity wear, body harnesses, and snow gate uniforms. It was agreed that the Areas should determine whether their winter plans were in place and an action for the AGSH to determine whether there is a training module in place and a national standard. Other issues discussed were non-binary gender fluid headwear, spotter jackets, utility knives, public order helmet clips, drones and body armour.

Taser WG

The AGSH and SPF Vice Chair recently met Superintendent Matt Richards and some of his team regarding Taser. Amongst the matters discussed were the Chronicle docking system, training, deployment and the consideration of treating TASER as normal PPE. The Vice Chair asked for examples of incidents where there was concern surrounding (non)/deployment of TASER and or Firearms to be sent to him from the Areas for further review.

Wellbeing Group

It was reported that the last meeting of this group was held on 16 May and was chaired by DCC Livingstone. Amongst the matters discussed were neuro-diverse conditions such as dyslexia and airwave medicals. The Occupational health tender is due for renewal. Members discussed the process and the issue of self-referral at length. Gordon Forsyth asked that there is an increase to the maximum number of therapy sessions for officers. The Vice Chair had raised this with the Wellbeing Team but the difficulty is that psychological problems can be multi layered and go on indefinitely. The Psychological treatments are only meant to be occupation related and some of the issues are better suited to Primary Healthcare services. The Vice Chair asked that any problems within the areas be sent to him in order that he can raise them at the Wellbeing group.

3.3 Other H&S Meeting Updates

NPCC Strategic Group

The last meeting of this group was held in London on 26 April. Issues identified were diabetes and blue light drivers. Type 2 diabetics were previously not allowed to be response drivers but the position has now changed and the decision has now been left to individual chief officers. Other items discussed were fitness standards, anti-coagulants and fitness for policing, DVI vaccines, hepatitis B vaccinations, temporary signage, vehicle maintenance and equipment checks and officer safety training. The next meeting would be held the following week. The AGSH told the Committee that officers in PFNI and PFEW all receive full first aid training.

Joint UK H&S Meeting

The last meeting was held in Birmingham on 25 May. The AGSH and the SPF Vice Chair attended. Matters discussed included safety inspections and risk assessments, working time regulations, DMS (Divisional Maintenance System) used by the Civil Nuclear Constabulary, safety rep training, fatigue/stress, lack of risk assessments in custody division, single crewing, driver training and the lack of locus protection training.

Training, Tactics & Equipment Working Group (TTEWG)

The last meeting was held on 20 July 2018. Matters discussed included "Stingray Tactics" for dealing with motorcycle issues, a crowd dispersal tool, water bottles, Mutual Aid for NI, PPE standards, Riot helmet issues, vegan PSU boots and riot shields.

3.4 Inspections/Investigations

It was noted that there were 4 ongoing investigations. There is one new live accident/investigation in relation to football crushing injuries, flares etc.

The AGSH said he was looking to get three email addresses created for the North, East and West in order that all members are kept to date at all times.

3.5 Training

The AGSH said that there was a PFEW app which was a very useful tool and suggested members download it.

3.6 Risk Assessments for Temporary Places of Duty

The AGSH said he had received a paper from Jackie Lambert which is currently waiting to be signed off.

3.7 Driving Authorisations

The AGSH said he had attended a Short Life Working Group on driver training chaired by ACC Wayne Mawson on 18 May. PSoS had initially highlighted that there were only 740 officers awaiting standard response courses but the actual figure is around 3300. There are currently 100 driving instructors across the force and it is hoped that the 3300 officers will be trained over a period of six months. Basic driving authorisations will remain.

4. Correspondence

A letter was received from ACC Mawson but failed to respond to the questions posed by the AGSH. He would write again. Correspondence was also received from Chief Superintendent Stewart Carle relative to the investigations into the BMW collisions. An urgent meeting has to be arranged between the AGSH, Chief Superintendent Stewart Carle, James Bertram and the Head of Driver Training.

5. Competent Business

There were no items.

6. Closure

The meeting Chair thanked everyone for their contributions to the meeting and wished them a safe journey home.

Date of next meeting: 4 October 2018