



Scottish Police Federation

5 Woodside Place Glasgow G3 7QF

Joint Central Committee Health & Safety Subject Committee

Ref: CS/DJK/LS

MINUTES

17 January 2017

1. Attendance, Opening of Meeting and Minutes of Previous Meeting

North Area Committee	Linsey Burns (VC)
North Area Committee	Steve Thomson (VC)
East Area Committee	Brian Jones
East Area Committee	Stephen Clark
East Area Committee	Hugh Louden
East Area Committee	Wilkie McCloskey
West Area Committee	Paul Connelly
Chair	Andrea MacDonald (meeting Chair)
Assist. to the General Secretary (H&S) AGSH	Peter Jones
Business Administrator	Lesley Stevenson

No apologies were received from Andy Hastie.

The Chair opened the meeting and thanked everyone for their attendance.

The Minute of the previous meeting had been circulated with JCC Circular 56 of 2016 and was noted.

2. Matters Arising

2.1 Action Log

An action log from the previous meeting had been circulated. The AGSH gave an update in relation to the outstanding actions from the previous meeting and advised that Actions 6 and 12 were ongoing. Actions 5, 11 and 16 were closed.

2.2 Female Body Armour Questionnaire

The Committee was informed that the survey details had been sent out to members and all responses were being returned directly to the University. The outcome of the questionnaire is awaited.

2.3 Conference 2017

It was noted that the theme for Conference 2017 would be Mental Health and Wellbeing.

2.4 H&S Leaders Seminar PFEW

It was noted that the next Seminar was to be held on 26-28 February and the AGSH hoped to attend. It was anticipated that there would be a presentation from Chris Malbon relative to the survey on body armour. The AGSH Secretary suggested that it may be beneficial for the three Area Leads to attend this meeting on a rotation basis.

ACTION: Request permission for one of the Area Leads to attend the H&S Leaders Seminar in February.

2.5 Trade Union Trends Survey

It was noted that the next survey would be held in 2018.

3. Standing Items

3.1 SPF H&S Updates

Area Committees

North

It was reported that the North Area met on 9 January and draft Minutes had been circulated. The main items of note were workplace inspections and problems with the issue of winter uniform items.

East

It was reported that the East Area met on 10 January and draft Minutes had been circulated. Amongst the items discussed were OBL's and the lack of resources, vehicles and the lack of locus protection equipment and associated training for Officers. The AGSH said that he had spoken to DCC Livingstone regarding OBL's and he had said he would look into the situation. He would keep the Committee updated. Brian Jones and the AGSH would raise the other matters with Roads Policing. It was also hoped that regular meetings would be diarised with ACC Mawson.

West

It was reported that the West Area met on 29 November and 13 January and Minutes would be circulated shortly. Amongst the items discussed were first aid training, SPELS and whether it was fit for purpose.

There was also debate on the use of defibrillators and the question of police officers being co-responders with the ambulance service, following a Draft Memorandum of Understanding (MoU) being presented to the SPF for agreement in that regard. The General Secretary had not signed that off and the force had been informed.

It was also noted that a Draft MoU had been issued regarding the appointment of Greater Glasgow Health Board to provide clinical Governance in respect of its First aid provision.

The Committee also discussed vehicles and fast roads, airwaves and lack of appropriate driver training. The meeting Chair asked if statistics were available for the number of officers who had never received full driver training and were driving police vehicles with only basic training. It was agreed that the information would be sought locally before taking any further action.

Custody Sub Group

The Custody Sub Group had met earlier in the day and Minutes would be circulated when available. Amongst the items discussed were a pilot in Kittybrewster relative to silicone cups, prisoner escort vehicles in the East Area and adverse incidents and how many were recorded on the SCOPE System. It was noted that Wilkie McCloskey was the newly appointed Single Point of Contact (SPoC) for custody for the SPF.

Operational Support Division (OSD) Sub Group

It was reported that an OSD meeting had been held earlier that day and no issues of major concern were noted. The Committee discussed BMW cars and the issue in relation to RTA's and it was reported that in 2016 there had been 33 incidents involving police BMWs.

3.2 PSoS H&S Updates

Force Executive H&S Board

It was noted that the Force Executive H&S Board last met on 23 November 2016. Items discussed at that meeting were vehicle checks, workplace inspections and fire risk assessments.

APHSA

APHSA had not met since the last meeting.

Uniform/PPE/OST

Uniform/PPE/OST had not met since the last meeting and the next one was scheduled for February. The winter hat trials were scheduled to finish in the next few days and it was hoped they could be distributed in March.

3.3 Other H&S Meeting Updates

Joint UK H&S Meeting

It was reported that the Joint UK had not met since the last meeting. The next meeting was scheduled for 26/27 January 2017.

TTEWG

A TTEWG meeting was scheduled to be held on 19 January 2017. It was anticipated that the main issues to be discussed would be Mutual Aid and the multi-loaded Taser. CAST (Centre for Applied Science and Technology) were expected to be introducing a new standard of

protection for Body Armour which would be a lesser standard than the current one but was more flexible as it was less bulky.

3.4 Inspections/Investigations

Paul Connelly said that he had recently conducted an investigation into PAVA regarding leakages and the lack of its effectiveness. He had received data very recently relative to the people unaffected by it and would give an update at the next meeting when he had the opportunity to review the data.

3.5 Training

It was noted that the AGSH would be giving inputs at the training courses the following weeks. He would be providing training to the new recruits in the West Area on 31 January and said that anyone wishing to attend could do so. The training would include accident/investigations and workplace investigations. It was noted that Paul Connelly had recently passed the IOSH Management Safety course.

4. Correspondence

There were no items.

5. Competent Business

Paul Connelly had circulated a paper regarding the WAC H&S Near-miss Guidance. The paper was discussed and the AGSH said that an agreement in principle to the paper was sought and it was ultimately hoped that it would be placed on the SPF Website. It was noted that near-misses were not being reported. The Chair said that a national paper would be preferable prior to the document being circulated and placed on the SPF Website and this was agreed by the Committee.

6. Closure

Date of next meeting: 18 April 2017.

Thanks were given to the meeting Chair for chairing the H&S meetings in her previous role as Vice Chair of SPF and continuing to do so until the appointment of her replacement in March.

The Chair thanked everyone for their contributions to the meeting and wished them a safe journey home.