



Scottish Police Federation

5 Woodside Place Glasgow G3 7QF

Joint Central Committee Health & Safety Subject Committee

Ref: CS/LS

MINUTES

16 January 2019

1. Attendance, Opening of Meeting and Minutes of Previous Meeting

North Area Committee	Gordon Forsyth
North Area Committee	Simon Lewis-Dalby
North Area Committee	Gordon Milne
East Area Committee	Wilkie McCloskey
East Area Committee	Ricky Wood
East Area Committee	Steven Clark
West Area Committee	Kenny Kean
West Area Committee	Gordon Cumming
West Area Committee	Ian Florence
West Area Committee	Stewart Gailey
West Area Committee	John Munn
West Area Committee	Campbell Smith
Vice Chair	David Hamilton (meeting Chair)
Assist. to the General Secretary (H&S) AGSH	Brian Jones
Business Administrator	Lesley Stevenson

The Chair opened the meeting and thanked everyone for their attendance.

Apologies were received from Paul Connelly, Ross Polworth and Mike Purdie.

The Minute of the previous meeting had been circulated withy JCC Circular 45 of 2018 and was approved.

2. Matters Arising

There were no matters arising.

3. Standing Items

3.1 SPF H&S Updates

Area Committees

North

Gordon Forsyth gave an update and said that matters of concern in the North included winter kit/clothing, equipment lists, fleet, vehicle inspections, lack of cleaning in offices, the increase in incidents during arrests and the EuroCOP survey. The Vice Chair said he would circulate the link www.spf.org.uk/eurocars to the Committee and encouraged all to take part.

East

Steven Clark gave an update and said that matters of concern in the East included remote supervision and authorisations relative to custody. It was noted that a Deep Dive had been held on 19 December relative to custody. He had attended a meeting with Chief Superintendent Gary McEwan and Superintendent Phil Davidson who had accepted the report and agreed to look into the matter. The Vice Chair gave thanks to Stephen Clark and Wilkie McCloskey for the work done relative to the Deep Dive.

The Committee also discussed the transportation and storage of firearms and ballistic bags. Stephen Clark had attended a Short Life Working Group (SLWG) on the matter where it had been agreed that a Risk Assessment was required.

West

Ian Florence gave an update and said that matters of concern in the West included the amount of ambulance calls to the police and officers being injured by auxiliary batteries in public order vans when they degrade. They also discussed custody and the issue of officers being asked to monitor prisoners on VDUs for long periods of time. It was agreed that the AGSH would write to ACC Paul Anderson on this matter.

The Committee also discussed airwave terminals, the comfort of the earpiece and the lack of battery life. The AGSH asked that any issues with airwave were emailed to him in order that he raises them with Colin Gill.

Custody Sub Group

There had been no meetings of this group since the last H&S meeting.

Operational Support Division Sub Group

The last meeting of this group was held in Stirling on 28 November 2018. Steven Clark attended in place of the AGSH. He said he would submit a Central Meeting Register for the meeting.

3.2 PSoS H&S Updates

Force Executive H&S Board

The last meeting of this group was held on 7 December and was chaired by DCC Fiona Taylor. The AGSH and Stephen Clark had attended. The main issues discussed at the meeting included driving training requirements, control of noise at work, H&S Training for Force Executive, damaged body armour, transportation of firearms, the Clinical Governance Group, naloxone and the RIDDOR reporting of days lost due to being injured at work.

APHSA

The AGSH said that he meets with James Bertram on a monthly basis and said that any issues in the areas should be sent to him in order that he raises them at the meetings. He last met with Mr Bertram on 11 January in Dalmarnock and amongst the matters discussed were vehicle battery leaks, RIDDOR reports, footwear and Noise at Work.

Uniform

The last meeting of this group was held on 19 October and chaired by ACC Williams. The main issues discussed at the meeting included body armour, headwear, ear protectors, PAVA, maternity wear, body harnesses, non-binary gender fluid headgear, digitally enabled policing program (new pda's), and police trousers.

Taser

The Vice Chair said that he and the AGSH had been interviewed by the Evaluation Team and told them that there weren't enough STOs and tasers. The comments were taken on board. A report was expected at the end of February. A new harness was being trialled and if successful and approved, would be issued supported by a retraining programme.

Wellbeing Group

There had been no meetings.

3.3 Other H&S Meeting Updates

Joint UK H&S Meeting

It was noted that the next meeting of this group would be held in Scotland on 31 January 2019 and would be chaired by ACC Tim Jacques. Issues to be discussed include temporary signage, overloaded vehicles, injury data and assaults, the vehicle procurement group, nationally provided first aid training, problems associated with colour blindness relative to taser and the Striking the Balance document which was being reviewed.

National Vehicle User Group

It was noted that this group meets bi-annually and the meeting was held on 14 November. Amongst the matters discussed were Peugeot 308s and BMW 530 and X Drive and satnav's and dash cam's. It was noted that there was a budget for 270 vehicles. The Committee also discussed fleet, telematics, vehicle equipment, breathalysers and acid protection

equipment. It was noted that the DCC and ACC Paul Anderson had monthly meetings to address all issues relating to fleet.

Training, Tactics & Equipment Working Group (TTEWG)

It was noted that this matter was heavily dominated by Brexit and mutual aid. It was reported that there is a shortage of public order officers and vehicles. The Committee also discussed pyrotechnics in relation to football games. A report by DCC Mark Roberts into Football policing was expected to be available in February.

3.4 Inspections/Investigations

It was noted that there were currently two accident/investigations ongoing, one in the North and one in the West

3.5 Training

The Committee discussed training and the one day course provided by external organisation, RRC. Stephen Clark said that a minimum of 1 day RRC course and 1 day course for inspections for local safety representatives was required. The Vice Chair said that inspections were needed and that he believed the 1 day training should continue.

3.6 Risk Assessments for Temporary Places of Duty

This had been completed. The Vice Chair said that they had yet to be signed off by the Force.

3.7 Driving Authorisations

It was reported that there were currently 2500 officers awaiting standard response courses and a severe shortage of instructors.

4. Correspondence

There were no items.

5. Competent Business

Steven Clark raised the matter of a needlestick injury in J Division. He said he had requested a risk assessment. It was noted that this item was to be added to the Accident/Investigations list.

6. Closure

The meeting Chair thanked everyone for their contributions to the meeting and wished them a safe journey home.

Date of next meeting: 1st May 2019