



Scottish Police Federation

5 Woodside Place Glasgow G3 7QF

Joint Central Committee Health & Safety Subject Committee

Ref: CS/LS

MINUTES

1 October 2018

1. Attendance, Opening of Meeting and Minutes of Previous Meeting

| | |
|---|--------------------------------|
| North Area Committee | Linsey Burns (by VC) |
| North Area Committee | Grant Letham |
| North Area Committee | Gordon Milne |
| North Area Committee | Mike Purdie |
| East Area Committee | Andy Toombs |
| East Area Committee | Ricky Wood |
| West Area Committee | Paul Connelly |
| West Area Committee | Gordon Cumming |
| West Area Committee | Ian Florence |
| West Area Committee | Stewart Gailey |
| West Area Committee | John Munn (by VC) |
| West Area Committee | Campbell Smith |
| Vice Chair | David Hamilton (meeting Chair) |
| Assist. to the General Secretary (H&S) AGSH | Brian Jones |
| Business Administrator | Lesley Stevenson |

The Chair opened the meeting and thanked everyone for their attendance.

Apologies were received from Stevie Clark, Kenny Kean, Ross Polworth, Hugh Loudon, Gordon Forsyth, Wilkie McCloskey, Maxwell Barbour, Kenny Stevenson and Alan Thomson.

The Minute of the previous meeting had been circulated withy JCC Circular 38 of 2018 and was approved.

2. Matters Arising

There were no matters arising.

3. Standing Items

3.1 SPF H&S Updates

Area Committees

North

Grant Letham gave an update and said that matters of concern in the North area included the Custody Centre in Perth now being sergeant led, life jackets/throw lines and female body armour. The AGSH said he had a meeting with the DCC the previous week relative to this where it was approved that if an officer's body armour was not fit for purpose, a replacement should be requested immediately and the officer cannot be operational until the new body armour was received. Linsey Burns asked what officer's should do if their body armour runs out of warranty. She was advised by the AGSH that if the armour was not damaged it was still able to be used. Batches would be sent away to be checked.

East

Andy Toombs gave an update and said that matters of concern in the East area included firearms being made safe and the merging of airwave channels. It was noted that Stevie Clark had written to Chief Superintendent Newbigging regarding the merging of channels and a response was awaited. The Committee discussed this issue at length and the AGSH agreed to raise the matter again with Chief Superintendent Newbigging.

The Committee discussed the firearms amnesty and the AGSH said he had raised the firearms issue at the H&S board meeting on 7 September 2018. Mr Hawkins had tasked James Bertram to come forward with solutions by the next meeting scheduled for 7 December.

They also discussed fireworks and the fact that vehicle equipment is deficient occasionally causing 2/3 vehicles to be required to be sent to one incident.

West

Paul Connelly gave an update and said that he hoped to have the accident/investigation into football violence completed by the end of the month. Other issues of concern include the lack of D1 drivers and ambulance provision.

Custody Sub Group

Paul Connelly gave an update on a meeting he had attended in Falkirk on 26 September. Amongst the matters discussed were food safety guidance, fire evacuation and walkthrough, prisoner property bags, Sudexo (company who deep clean cells), spitting incidents, near-miss incident in St Leonards and disposals of productions. A Short Life Working Group had been set up to look into these matters.

The Committee also discussed remote supervision and their concerns for officers and prisoners. It was noted that Gordon Forsyth had written to PSoS and was to meet with DCC Fiona Taylor later that month to discuss this matter.

Operational Support Division Sub Group

There had been no meetings.

3.2 PSoS H&S Updates

Force Executive H&S Board

It was reported that the H&S Board met on 7 September 2018 at the SPC and was chaired by ACC Hawkins. The meetings would now be held monthly and would be led by DCC Taylor.

A Clinical Governance Group had been established and the next meeting would be held in 4 weeks.

Other items discussed were RIDDOR statistics, footwear, Control of Noise at Work, railway network, airwave, body armour, basic driving assessments, transportation of firearms and road policing.

APHS

There had been two meetings held on 7 August and 29 August. Amongst the matters discussed was driver training and sickness/absence leave with currently 1000 officers off sick or on modified duties.

There had been a meeting relative to Road Policing and Driver Training held on 16 August.

Other issues discussed were noise at work, C3 risk assessments, medication in particular naloxone, leathers for motor cyclists and vehicle fleet weights; the AGSH is to write to CS Matt Richards asking for a full examination of ARV driver training.

Uniform

The last meeting was held on 5 July and was chaired by ACC Telfer. Amongst the matters discussed was body armour, the Annual Health Surveillance, PAVA, maternity wear, cycle kits, body harnesses, snow gate uniforms, non-binary gender fluid headgear, spotter jackets, utility knives, public order helmet clips issued to PSU, high-vis tabards and holsters for Taser. The next meeting would be held later that month.

Wellbeing Group

The Wellbeing Group last met on 23 August and was chaired by CC Livingstone. Amongst the matters discussed were the Working Time Survey, resilience screening, counselling services and flu jags.

3.3 Other H&S Meeting Updates

Joint UK H&S Meeting

The last meeting of this group was held in New Scotland Yard on 3 August 2018 and the AGSH attended.

NPCC Strategic Group

The AGSH attended the last meeting of this group on 2 August in London. The meeting was chaired by Tim Jacques. The main issues discussed were fitness levels, eyesight standards, diabetes, anti-coagulants, the review of the Striking the Balance document, OST in particular single-crewing and maintenance checks, the use of volunteers in the police service, temporary road signs, assaults/injuries on duty, D1 drivers, first aid and face masks/RPE.

Training, Tactics & Equipment Working Group (TTEWG)

The last meeting of this group was held in London on 20 July and the Vice Chair attended. Amongst the matters discussed were new "stingray" tactics to deal with anti-social motorbike riding, crowd dispersal tools, flares/pyros, Northern Ireland's requirements for mutual aid for 2019, Brexit, DSTL, MLA/public order helmets, vehicle stunning, safety glasses, vegan PSU boots, shields and personal protected carriers. The next meeting will be held in the middle of October.

Airwave Radio Replacement Group

The AGSH attended the last meeting of this group on 3 August in Livingston. Amongst the matters discussed were the review and the cost of airwave.

National Driver Training Unit

The AHS is to attend the next meeting of this group on 15 October 2018.

3.4 Inspections/Investigations

It was noted that there were currently two investigations ongoing. It was noted that the AGSH was currently carrying out monthly meetings with the DCC.

3.5 Training

The AGSH said it had been agreed at the last JCC meeting that the Force Executive H&S training would be offered to representatives and it was hoped this would be carried out at the beginning of 2019. DCC Taylor, ACC Speirs and Mr Williams and at least 17 Divisional Commanders/Superintendents will also attend.

Training will be provided for any new representatives elected in the December elections.

3.6 Risk Assessments for Temporary Places of Duty

It was noted that the paper from Jackie Lambert was still waiting to be signed off as per the previous Minute.

3.7 Driving Authorisations

There was no update.

4. Correspondence

There were no items.

5. Competent Business

There were no items.

6. Closure

The meeting Chair thanked everyone for their contributions to the meeting and wished them a safe journey home.

Date of next meeting: TBC