



Scottish Police Federation  
5 Woodside Place Glasgow G3 7QF

**Joint Central Committee  
Conduct Subject Committee**

Ref: CS/DJK/LS

**MINUTES**

31 July 2018

**1. Attendance**

North Area Committee	James Thomson
East Area Committee	Heather MacDonald
East Area Committee	David Reid
East Area Committee	Graham Ross
East Area Committee	Andy Malcolm
West Area Committee	Lorna Hogarth
West Area Committee	Andy Smith
West Area Committee	Chris Thomson
Deputy General Secretary	David Kennedy (meeting Chairman)
Assistant to the General Secretary (Conduct)	Amanda Givan
Business Administrator	Lesley Stevenson

The Chairman opened the meeting by welcoming everyone to the meeting and invited everyone to take an active part.

Apologies were received from Scott Meechan and Euan Sinclair from the East Area, David Threadgold and Andy Horne from the North Area and Eddie Mather and Gordon Cumming from the West Area. No apologies were received from Sandy Smart and Martyn Turner from the North, Mark Sherman from the East and Stuart Finnie, Lynne Gray, Gemma Speir and Paul McWhinnie from the West Area.

**2. Minutes of Previous Meeting**

The Minute of the previous meeting had been circulated with JCC Circular 20 of 2018 and was noted.

**3. Legal Assistance**

It was noted that since the last meeting, there had been 26 applications for legal advice and assistance for criminal matters; 14 for on duty and 12 for off duty issues. There was also a

further 2 applications for legal advice in respect of misconduct matters; 1 for on duty and 1 for off duty.

It was noted that the number of criminal cases currently being monitored by the Area Conduct lead was 36 on duty and 16 off duty in the West, 5 on duty and 6 off duty in the North, and 5 on duty and 9 off duty in the East.

It was further noted that there were currently 14 officers suspended from duty throughout the force; 3 in the East area, 5 in the West Area and 6 in the North Area.

#### **4. Complaints against the Police**

The AGS(C) said that she had been unable to obtain the relevant figures for this meeting. She said she would seek to obtain these and circulate them when received.

#### **5. Conduct**

It was noted that there were currently 19 on duty and 9 off duty conduct matters being monitored by the Conduct lead in the West, 4 on duty and 9 off duty conduct matters being monitored in the North, and 11 on duty and 7 off duty matters being monitored in the East.

Since the last meeting there had been 3 gross misconduct hearings in the West resulting in one dismissal, one reduction in rank and a caution and 2 misconduct meetings whereby written warnings were given.

Since the last meeting, in the North there had been one misconduct meeting resulting in a written warning.

Since the last meeting, in the East there had been 2 gross misconduct hearings where one was not proved and the other received a final written warning. Of the 2 misconduct meetings both officers received written warnings.

It was reported that Mrs Taylor was the new designated officer for conduct.

Some statistics in respect of conduct and complaints were shared with the Committee and discussed.

#### **6. Performance**

The Committee discussed Performance Regulations and again noted that there appeared to be a reluctance to use them in Divisions. It was noted that this issue would continue to be raised with the Force.

#### **7. Police Appeals Tribunal**

It was noted that there were currently two ongoing appeals, one in the East and one in the West.

## **8. Police Investigations and Review Commissioner (PIRC)**

The AGSC told the Committee that she had met with PIRC on 24 July 2018. Those who asked for specific updates on investigations have been provided with them. She told the Committee that she had been given an update that the investigation in to police referral involving the incident in Greenock was almost concluded and the report would be provided to the Chief Constable shortly. There are not thought to be any issues with this incident that would cause concern. She has another meeting scheduled for three months' time.

## **9. Competent Business**

The AGSC said that the theme for Conference 2019 was "The Cost of Policing". At the last meeting she asked for suggestions but as yet had not received any feedback. She asked members to consider this and get back to her as soon as possible.

## **10. Closure**

Date of next meeting: Tuesday 2 October 2018.

The Chairman thanked everyone for their contribution and wished everyone a safe journey home.