



Scottish Police Federation  
5 Woodside Place Glasgow G3 7QF

**Joint Central Committee  
Conduct Subject Committee**

Ref: CS/DJK/LS

**MINUTES**

2 October 2018

**1. Attendance**

North Area Committee	Gary Brown
North Area Committee	Andy Horne
North Area Committee	David Threadgold
North Area Committee	Martyn Turner
East Area Committee	Heather MacDonald
East Area Committee	Scott Meechan
East Area Committee	David Reid
East Area Committee	Graham Ross
East Area Committee	Mark Sherman
West Area Committee	Gordon Cumming
West Area Committee	Stuart Finnie
West Area Committee	Lynne Gray
West Area Committee	Lee Hamilton
West Area Committee	Lorna Hogarth
West Area Committee	Paul McWhinnie
West Area Committee	Chris Thomson
Deputy General Secretary	David Kennedy (meeting Chairman)
Assistant to the General Secretary (Conduct)	Amanda Givan
Business Administrator	Lesley Stevenson

The Chairman opened the meeting by welcoming everyone and invited all to take an active part.

Apologies were received from Eddie Mather, Pamela McFarlane and Andy Smith.

**2. Minutes of Previous Meeting**

The Minute of the previous meeting had been circulated with JCC Circular 38 of 2018 and was noted.

### **3. Legal Assistance**

The AGSC gave an update on recent trends and said that recent applications for legal assistance included matters like sexual offences, breach of the peace, Section 5's and road traffic accidents. There had been a significant increase in applications relating to sexual offences. There was a notable decrease in instances of breaching DPA. The Committee discussed the SPF representation and agreed that the current policy and procedures should be maintained.

### **4. Complaints against the Police**

The AGSC reported that she had attended an SPA meeting in August. Conduct/Complaints meetings would be held monthly. A report for the period 1 April – 30 June had been provided and was discussed. It was noted that the report was also available on the SPA website and would be circulated electronically to everyone.

### **5. Conduct**

It was reported that since the last meeting there had been a number of misconduct meetings and hearings. Since the last meeting two officers had resigned, one was dismissed, one reduced in rank and a number received warnings/written warnings. It was noted that PSD, like previous years, would not be holding misconduct hearings/meetings in December. Members discussed attending hearings and it was agreed that representatives should attend when possible.

### **6. Performance**

The Committee discussed Performance Regulations and again noted that there appeared to be a reluctance to use them in Divisions. It was agreed that this item could be removed from future agendas.

### **7. Police Appeals Tribunal**

It was noted that there were currently two appeals ongoing. AGSC will report back to the Committee at the next meeting.

### **8. Police Investigations and Review Commissioner (PIRC)**

The AGSC reported that she had recently met with PIRC and the next meeting had been scheduled for later in the month. She reported that the PIRC had recently employed a significant number of additional staff. She further reported that there had been an increase in referrals to PIRC. It was agreed that the AGSC would speak to Mr McSporran and arrange for him to come to a future meeting.

### **9. Competent Business**

The AGSC said that the review of Complaints Handling, Investigations & Misconduct being carried out by Dame Eilish Angiolini would be ongoing for 18 months. Further details are awaited.

## **10. Closure**

Date of next meeting: TBC

It was noted that the dates for future meetings would be circulated in due course.

The Chairman thanked everyone for their contribution and wished everyone a safe journey home.