



Scottish Police Federation
5 Woodside Place Glasgow G3 7QF

**Joint Central Committee
Conduct Subject Committee**

Ref: CS/DJK/LS

MINUTES

1 August 2017

1. Attendance

North Area Committee	John Crawford (by VC)
North Area Committee	Sandy Smart (by VC)
East Area Committee	Mark Westmorland
East Area Committee	Steven Herd
West Area Committee	Fiona Morris
Deputy General Secretary	David Kennedy (meeting Chairman)
Assistant to the General Secretary (Conduct)	Amanda Givan
Business Administrator	Lesley Stevenson

Apologies were received from David Threadgold, Scott Meechan, Lorna Hogarth and Gary Mitchell.

The Chairman opened the meeting by welcoming everyone to the Conduct Subject Committee meeting and invited everyone to take an active part. Amanda Givan, the only candidate for the Conduct Secretary post agreed to act as the Secretary for the meeting.

2. Minutes of Previous Meeting

The Minute of the previous meeting had been circulated with JCC Circular 19 of 2017 and was noted.

3. Legal Assistance

It was noted that since the last meeting, there had been 13 misconduct applications, 25 off duty criminal applications for legal advice and assistance and nine on duty criminal applications for legal advice and assistance.

The Committee discussed social media and the potential pitfalls for members and agreed that training in this area would be useful.

4. Complaints against the Police

No figures were available due to the change in the SPA system.

5. Conduct

Since the last meeting there had been 6 misconduct meetings across the country; 2 in the West resulting in a final written warning and an improvement action; 1 in the East resulting in a written warning and 3 in the North resulting in two cases of management advice and one where no misconduct was found.

There had been a further eight misconduct hearings; 3 in the North resulting in two final written warnings and one where no misconduct was found; 4 in the East resulting in three dismissals and one final written warning; and 1 in the North which resulted in no misconduct being found.

Members discussed the misconduct processes and the requirement for appropriate training.

6. Performance

It was noted that Performance Regulations as an alternative to Conduct Regulations still remain largely unused across the country. It was also noted that the East area continues to challenge the use of performance regulations in respect of attendance matters.

7. Police Appeals Tribunal

There were no current live tribunals.

8. Police Investigations and Review Commissioner (PIRC)

At the last meeting it was agreed that PIRC should be invited to a future meeting of this Committee. Members discussed issues that they would want discussed at that meeting and agreed that Mr John McSporran should be invited to the next Conduct meeting scheduled for October.

9. Vetting

There had been no meetings in respect of this group.

10. Anti-Corruption Unit Re-Integration Reference Group

There had been no meetings of this Group since the last Conduct meeting.

11. Competent Business

There were no items.

11. Closure

Date of next meeting: 10 October 2017

The Chairman thanked everyone for their contribution and said he wished to place on record his thanks to Jim Foy, former AGS (Conduct) for the work he had done whilst in that position. Best wishes were also sent to Gary Mitchell who was in hospital at that time.