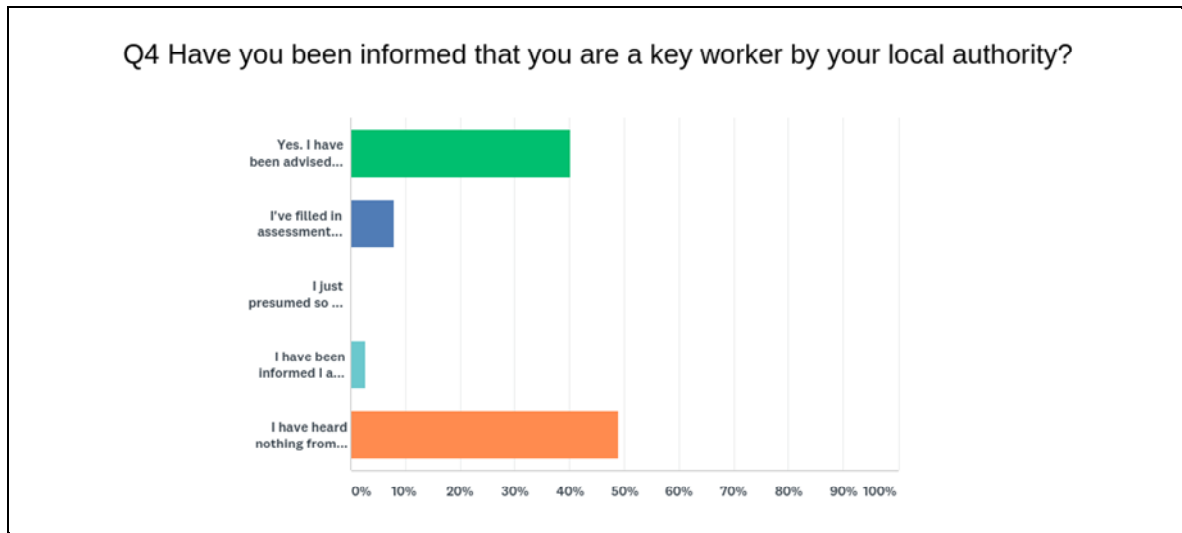
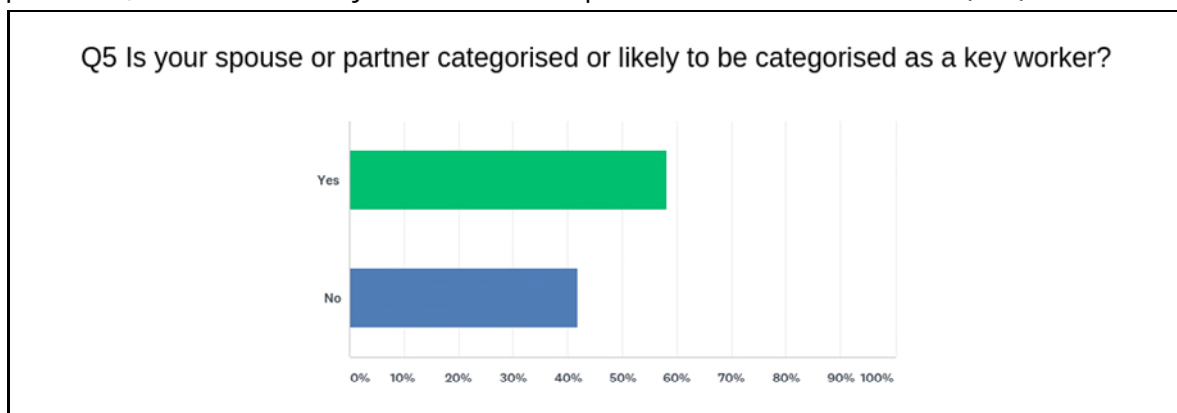


With regard to being informed of key worker status, the results in the last 24 hours show a worsening picture compared to Sunday.

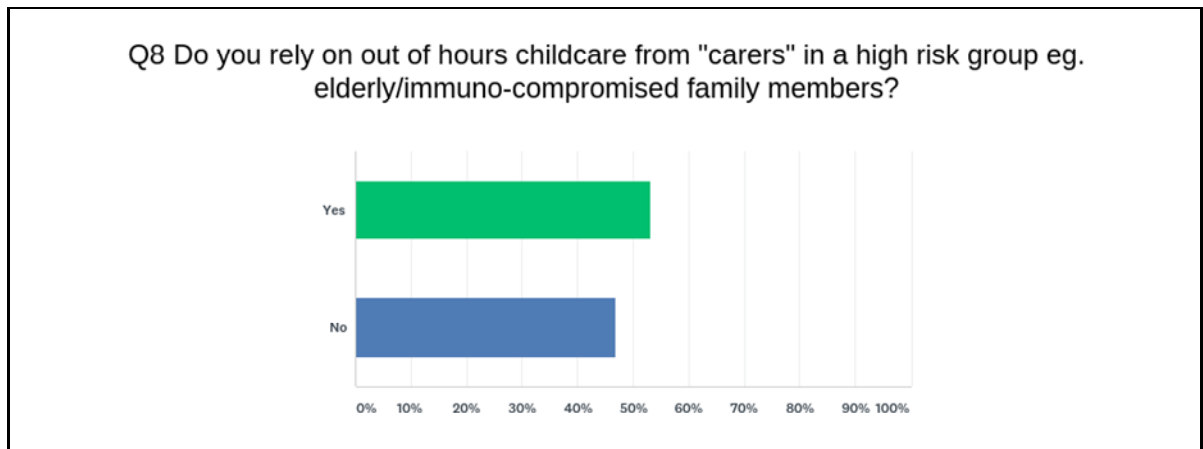
Only 40% of staff know that they are a key worker. (Across the whole survey period that was 42%). 49% have been told nothing.



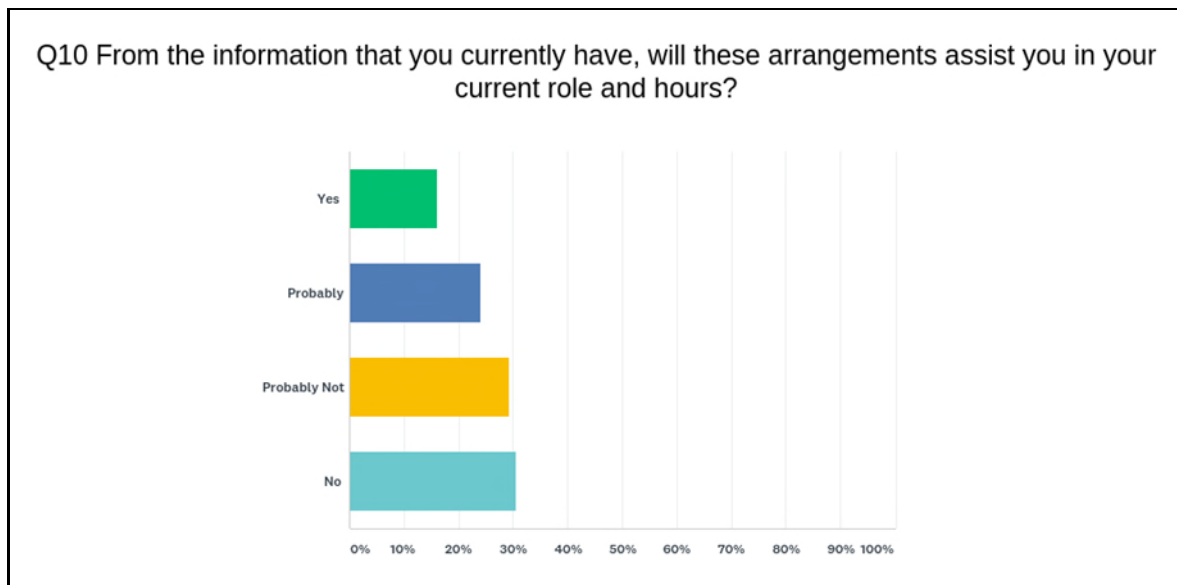
58% of our staff are spouses or partners of other key workers. Unless care provision is provided, one of these key workers will require to look after their child(ren).



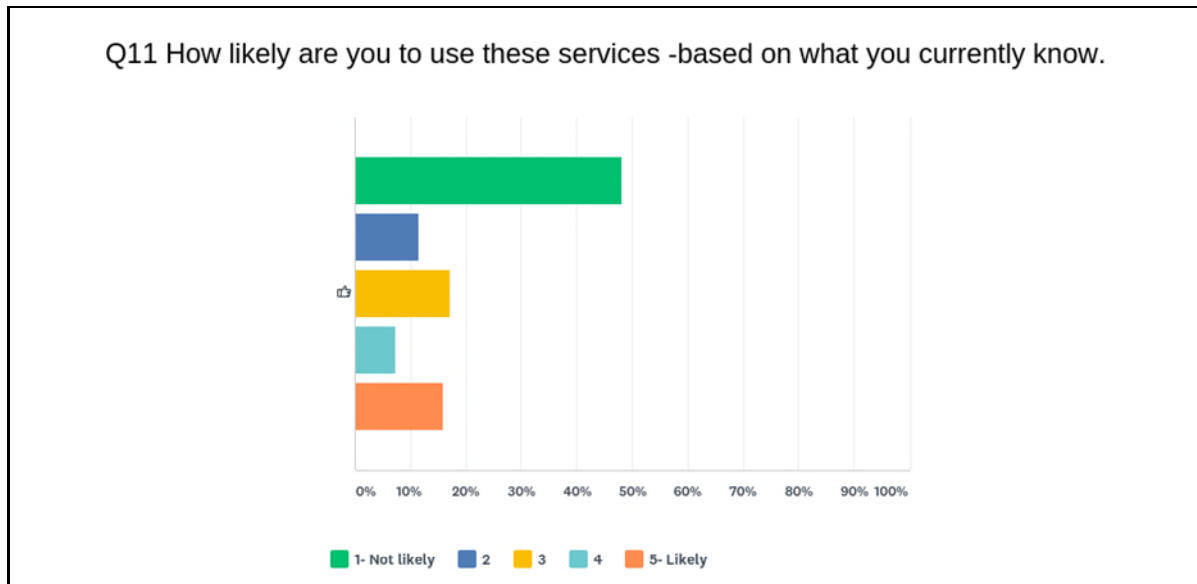
Over 53% of our staff rely on out of school hours childcare from a "high risk" carer. This means that providing just school hours cover is not going to assist the majority of our staff.



Question 10 supports this data and that tells us that the arrangements proposed will not or probably not assist 60% of our staff.



Q11 shows how likely staff are to use the current offerings. Responses in the last 24 hours (more informed) have moved the “Not likely” category up from 48 to 57%.



In summary, most Police Officers and Staff have no idea what their keyworker status is. The options being offered are so insufficient that they are unlikely to be taken up and in some cases leading to healthy staff not being able to attend their work.

Next Steps

This data has been fully shared with Police Scotland and is a first step to finding a resolution to the Childcare/Schooling issue. The Force is to do further survey work to assess what our childcare/schooling demand is, and we strongly encourage parents to engage with that. Thereafter we would expect that the Local Authorities will use this information to review and revise their plans to support the critical work of the Police.