



Scottish Police Federation

5 Woodside Place Glasgow G3 7QF

JCC Circular 31 of 2016

Ref: CS/LS

14 July 2016

Dear Colleague

Brexit

I refer to the above and write to see your assistance in identifying our members who have joined us from EU countries and who do not have UK Citizenship.

The result of the European Referendum and recent wider political announcements that there can be no guarantees over the residency status of EU workers are likely to have a deeply unsettling impact on our colleagues. It is important we are able to identify colleagues who are likely to have many questions over their futures to ensure we are able to provide them with all necessary support and assistance. It is also important to establish if our colleagues are facing any increase in intolerance as a consequence of the referendum to ensure their wider health and wellbeing is being looked after.

I very much regret that I have to take this very public approach but we have been frustrated at almost every turn by the Police Service of Scotland (PSoS) on this issue and I have little alternative given the importance of the matter at hand.

It is important to stress that this is absolutely not an attempt to set any hares running as at this time the only certainty is that there are no certainties. It is however incumbent on the SPF to ensure we are as prepared as we can be, fully understand the issues at hand and be able to support colleagues throughout this period of uncertainty.

To that end I would be obliged if you could assist in identifying such officers and either providing details to your local federation office, or asking such officers to make direct contact themselves.

Yours sincerely

Calum Steele
General Secretary