



# Scottish Police Federation

5 Woodside Place Glasgow G3 7QF

## JCC Circular 27 of 2014

Attachment: Message from Chairman & Deputy  
General Secretary

28 July 2014

Ref: CS/LS

Dear Colleague

### **Commonwealth Games - Communication for Members - Information**

Please find attached a communication from the Chairman and Deputy General Secretary, both of whom have been involved in the strategic liaison with the Police Service of Scotland for the Commonwealth Games. This message will also appear on our website later today and should be brought to the attention of all of our Members.

Yours sincerely

**Calum Steele**  
General Secretary



# SCOTTISH POLICE FEDERATION

Established by Act of Parliament

Dear Colleague

28 July 2014

## Commonwealth Games – Police Officer Entitlement

We are aware that a great deal of uncertainty exists over what members will receive by way of payments following their deployments to the Commonwealth Games (CWGs). In some measure this uncertainty is not helped by the circulation of wild rumour, speculation and on occasion frankly bizarre suggestions that the Scottish Police Federation (SPF) has entered into some “carve up” deal with the Police Service of Scotland (PSoS) to deprive officers of their entitlements under the Police Service of Scotland Regulations 2013 (the Regulations). The SPF also notes that some of the many instructions and memoranda issued by the PSoS during the CWGs can be confusing and inconsistent in their terminology and that this can compound any uncertainty that members may be experiencing. We are not suggesting these are not being issued with anything other than the very best of intention and would forgive that in the pressured environment of delivering information to thousands of officers, sometimes mistakes will be made.

Let us be clear: Members of the SPF deployed at the CWGs will receive all their entitlements under the Regulations. If a colleague advises you to the contrary they are being disingenuous and you should not hesitate to challenge them on the provenance of their assertion.

We appreciate that many of you have faced disruption on an enormous scale and are strangers in your own homes. We know many of you are travelling significant additional miles and that on occasions the PSoS may not have looked after you as well as it could. For all of these reasons and more besides we can assure you the SPF will never concede that police officers should receive one penny less than they are entitled to under the regulations. The SPF is not running the CWGs but we have worked tirelessly with the PSoS to strive to ensure your individual needs were catered for. In an ideal world mistakes and shortcomings would never happen so please bear in mind that where or if they do, they can only be rectified if we know about them. If there have been wrongs, let your representatives know and these will be righted but it does no one any favours to repeat rumour as this can have a debilitating effect on your colleagues who are already delivering so much.

Every police officer, whether putting in long hours and holding the fort back at “the office” or doing likewise in and around the CWGs demonstrates that what we do makes a real difference in delivering safe communities. We know that without you and the disruptions you and your families endure, the sheer array of mass public entertainment events that so many of our citizens are able to enjoy could never take place. As we are sure you will appreciate, the commitment of the members of the SPF in doing whatever it takes to deliver safety and security for all and by extension making the CWGs a success, is a testimony to the sheer professionalism that we know makes the Police Service of Scotland the finest in the world.

**Brian Docherty**  
Chairman

**Robert Milligan**  
Deputy General Secretary

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