



## **SCOTTISH POLICE FEDERATION**

Established by Act of Parliament

### **JCC Circular 42 of 2015**

Ref: CS/DK/KB

1 October 2015

Dear Colleague

#### **SPF Legal Advice and Assistance**

Legal Advice and Assistance was, until today, provided to SPF members who contribute to the SPF Voluntary Fund and the member services package. The service was provided both directly through the SPF Voluntary Fund and through the member's services package via a legal insurance company. This is to advise you that from today, 1<sup>st</sup> October 2015, it will be provided solely through the Voluntary Fund (VF).

This change, which in fact is a return to the arrangements of some year's ago, will improve the quality of the service and allow greater financial control of member's funds.

The specific cost of legal advice and assistance will be deducted from the cost of the member services package and added to the SPF VF contribution. What this means in terms of premiums is that the cost of the member services package will reduce by £6.21 per month or £5.75 per four weeks and the cost of the VF will increase correspondingly. Therefore this is a zero cost change.

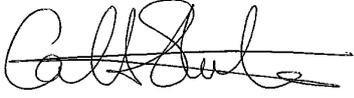
The benefits of membership of legal advice and assistance is explained in the Guidance Note which is now on the SPF website under Member Services – Legal Advice & Assistance <http://www.spf.org.uk/member-services/legal-advice-assistance/>

Currently we have a fairly large number of members paying into the VF but not the Member Services package and we are emailing them all directly urging them to remain in the VF and accept membership of the legal advice and assistance part of that. Further, we are thoroughly recommending the member services package as it includes a range of insurances and other provisions which offer excellent cover for them and their dependants.

Unfortunately, if despite this advice they do not wish to take up this new offer of enhanced services through the VF then it will mean coming out of the VF entirely. This is clearly a serious step and I ask that you urge any member thinking this way to do so carefully.

However, if they are determined to take this course then they should be advised to email [legal@spf.org.uk](mailto:legal@spf.org.uk)

Yours sincerely

A handwritten signature in black ink, appearing to read 'Calum Steele', with a horizontal line drawn through the middle of the signature.

**Calum Steele**  
**General Secretary**