



# Scottish Police Federation

5 Woodside Place Glasgow G3 7QF

## Joint Central Committee Operational Duties Standing Committee

Ref: CS/DJK/LS

### MINUTES

29 July 2015

#### 1. Attendance

Graham Sloan	North Area Committee
David Hamilton	North Area Committee
Brian Jones	East Area Committee
Grant McDowall	East Area Committee
Malcolm Macdonald	West Area Committee
Andrea MacDonald	West Area Committee
Brian Docherty	Chairman
Calum Steele	General Secretary
David Kennedy	Deputy General Secretary
Jim Foy	Conduct Secretary
Jackie Muller	Equality Secretary
Peter Jones	H&S Secretary
Lesley Stevenson	Business Administrator

Apologies were received from the SPF Vice Chairman.

#### 2. Opening of Meeting

The Chairman opened the meeting by welcoming everyone and thanking them for attending.

#### 3. Minutes of Previous Meeting

The Minute of the last meeting had been circulated with JCC Circular 20 of 2015.

#### 4. ACDP, Police Diploma & Special Constabulary

Brian Jones said he had attended a meeting at the Scottish Police College on 25 May where the main item discussed was special constable numbers.

A paper relative to the Voluntary Fund Subscriptions from special constables was circulated and discussed. It was pointed out that the paper did not cover issues relative to criminal matters and it was agreed that the Deputy General Secretary should examine this further. Views on

whether special constable voluntary subscriptions should be paid quarterly or monthly were to be submitted to the Deputy General Secretary prior to the JCC meeting in August.

The Equality Secretary raised the matter of inactive specials. This was discussed and the General Secretary agreed to write to the Chief Constable regarding this issue.

There was nothing to report on the Police Diploma or ACDP but it was noted that the Deputy General Secretary would be attending a Leadership and Development meeting later that day.

## **5. CBRN**

There was nothing to report.

## **6. Consideration of JCC Consultation**

There were no consultations specifically for this group. The Committee discussed the Review of Call Handling consultation and the General Secretary apologised for the very short timescales.

Andrea MacDonald told the Committee that she had attended a 5C LNCC meeting on 14 July and said that the ACC Custody Division had invited the SPF to sit on the Gold Group.

It was agreed that there would be a new item placed on the next agenda of this group called 3C.

## **7. Post Incident Procedures**

The Deputy General Secretary said he would meet with David Hamilton prior to organising post incident training. It was agreed that Amanda Givan would attend a training course on this matter and that sufficient officers be trained within the next three months.

It was reported that the Chairman had signed a Memorandum of Understanding with the Civil Nuclear Constabulary Police Federation and Defence Police Federation and that a protocol had been agreed with the Metropolitan Police relative to the Royal Court regarding post incident procedure cover.

The General Secretary reported that the Kirkcaldy incident had raised a number of questions in this regard and he said further meetings were planned.

## **8. Workforce Agreements (WFAs)**

The Committee had a lengthy discussion on the workforce agreement and on variations and operational base levels in particular. It was agreed that this was a very important issue that would require constant scrutiny.

## **9. Custody**

The Committee discussed custody and in particular issues relating to gender and multiple occupancy. They further discussed the impact on resources when local custody centres were closed and it was agreed that Peter Jones would provide a report for the General Secretary to enable him to consider writing to the Chief Constable and the Cabinet Secretary for Justice in relation to this matter.

## **10. Force Armed Policing Group**

A CMR paper had been circulated with the Agenda and was noted.

David Hamilton said that he had been contacted regarding the geographical challenges there were with AFO numbers in the North area. This was particularly apparent in connection with policing the Castle of Mey.

The next meeting of this group will be held on 16 September.

The General Secretary said that it was appropriate to recognise the work Graham Sloan, David Hamilton and others in the North had done in relation to the deployment of officers for policing the royal court.

## **11. Communications**

The Committee discussed communications generally and it was agreed that the SPF needs to be more careful in how it circulates and publishes its information. In particular the problem of public circulation of unapproved minutes would cease although nothing prevented meeting attendees from updating members based on their own notes. It was noted that the CMR's (Central Meeting Register) documents were proving very useful and it was agreed that a section should be added to the bottom of the template to highlight particular issues that should be escalated to the JNCC or other fora.

## **12. Competent Business**

The Committee discussed the Conference motion below:

### ***Protecting the Frontline from 'one size fits all'***

*This Area Committee asks Central Conference to note the increase in departments; specialist teams and units in Police Scotland have resulted in a much diminished frontline.*

*To recognise the diverse range of communities, geography and local expectations in our country mean there cannot be a 'one size fits all' approach to Policing in Scotland.*

*To seek a "bottom-up" review of resource allocation that puts properly resourced community and response policing back at the heart of our service.*

It was agreed that this matter would be raised at the political party conferences.

The Committee noted that the political party conference season was about to begin and it was agreed that David Hamilton would assist with attendance at the Scottish Liberal Democrats Conference and Jackie Muller would assist with attendance at the Labour Party Conference.

## **13. Closure**

Date of next meeting: 30 September 2015

The Chairman thanked everyone for their contribution to the meeting and wished them a safe journey home.