



Scottish Police Federation

5 Woodside Place Glasgow G3 7QF

Joint Central Committee Operational Duties Standing Committee

Ref: CS/DJK/LS

MINUTES

21 January 2015

1. Attendance

David Hamilton	North Area Committee
Graham Sloan	North Area Committee
Andrea MacDonald	West Area Committee
Malcolm Macdonald	West Area Committee

Calum Steele	General Secretary
Brian Docherty	Chairman
Graeme Ednie	Vice Chairman
David Kennedy	Conduct Secretary
Peter Jones	H&S Secretary

Business Administrator	Lesley Stevenson
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2. Opening of Meeting

The Chairman opened the meeting by welcoming everyone and thanking them for attending.

3. Minutes of Previous Meeting

The Minute of the last meeting had been circulated with JCC Circular 48 of 2014 and was approved.

4. Accelerated Careers Development Programme

The Committee discussed the Pathways to Policing project and a number of issues of concern including equality matters.

5. Police Diploma

Andrea MacDonald reported that the policy on re-sits had been relaxed and this was welcomed by the Committee.

6. Special Constabulary

Gordon Dixon had sent in an update on a meeting he had attended on 17 November. The main points discussed at that meeting were the release of police staff to perform duties with the special constabulary; exit interviews and the conversion course where 26 special constables had been recruited as regular officers.

It was agreed that Brian Jones, EAC Chair would become the SPF lead on this issue.

7. CBRN

David Hamilton gave an update on training for initial responders and in relation to Ebola. They also discussed chemical suicides involving helium and hydrogen sulphide.

8. Mutual Aid

There was no update. It was agreed that this item could be removed from future agendas.

9. Consideration of JCC Consultation

There were no specific consultations relating to this Committee.

10. SPC Working Group on Probationer Training

There was no formal update as this Working Group has now ceased. It was noted that Sharon Fitzgerald at the SPC had been given the Deputy General Secretary's name as the SPF contact.

11. Post Incident Procedures

David Hamilton reported on a joint exercise with the Civil Nuclear Constabulary. Members also discussed liaison with the Crown Office and Procurator Fiscal Service; training and a memorandum of understanding.

12. Workforce Agreements (WFAs)

The General Secretary told the Committee that he had attended the last meeting of the Working Practices Review Group where this issue was discussed. It was noted that the Deputy General Secretary had recently met with Stevie Diamond and would be meeting with him again the following month.

13. Custody

The H&S Secretary reported that H&S inspections were being carried out on the back of the SPA Scrutiny Report. He said there were some major issues relating to back filling of posts. Members discussed resilience issues relative to custody.

14. Force Firearms Monitoring Group

Andrea MacDonald attended the last meeting on 14 January where fitness tests; the replacement of tasers and obsolete firearms had been discussed. The Committee discussed the new threat assessment and the implications for the carrying of firearms; recruitment and training of new AFOs; training exercises and the involvement of the PIRC.

15. Area Committee Elections

The General Secretary gave an update on the progress of the elections and a number of related matters were discussed.

16. Communications

There was no update.

17. CWG - Compensation for Inspecting Ranks

The General Secretary gave an update on the general situation and in particular on the reported payments to D1 drivers. Andrea MacDonald said that many members were unhappy with the tone of the email from the Force relative to the inspecting ranks. She said she felt that Police Circular 6/1997 had not been adhered to in relation to excessive hours and that many inspecting ranks had been used in roles that did not require their skills or experience for example as D1 drivers.

18. Holiday Pay

The General Secretary reported that because of the time available he had asked the Chairmen and Secretaries to consider whether the JCC should support retired officers in this matter. After consideration they had decided not to support them in that way.

19. Competent Business

David Hamilton mentioned a forthcoming exercise in the North Area where there might be issues relative to resources, shifts and accommodation and he said he would continue to monitor the situation.

Malcolm Macdonald and the Deputy General Secretary both reported on the shift patterns relating to roads policing. The General Secretary asked for examples of difficulties so that he could be properly informed prior to a meeting with DCC Fitzpatrick where this might be raised.

Members discussed forthcoming divisional mergers and representation at force meetings where these were being discussed.

Members discussed the heightened security situation and in that regard the photographs of community officers on the force website. The General Secretary agreed to communicate with ACC Nicolson about this.

20. Closure

Date of next meeting: 22 April 2015

The Chairman thanked everyone for their contribution to the meeting and wished them a safe journey home.