



# Scottish Police Federation

5 Woodside Place Glasgow G3 7QF

## Joint Central Committee Minutes

Ref: CS/DJK/LS

Minutes of the Joint Central Committee meeting held at the Hilton Grosvenor, Glasgow on Monday 14th and Tuesday 15th January 2013.

### 1 ATTENDANCE AND OPENING

Calum Steele (General Secretary)	-	Northern
Robert Milligan (Deputy General Secretary)	-	Dumfries and Galloway
Brian Docherty (Chairman)	-	Strathclyde
David Ross (Vice Chairman)	-	Northern
John Adams	-	Dumfries and Galloway
Tom Bingham	-	Strathclyde
Neil Cameron (Day 1 only)	-	Grampian
John Crawford	-	Northern
Gordon Dixon	-	Lothian and Borders
Graeme Ednie	-	Northern
John Ferguson	-	Tayside
Amanda Givan	-	Fife
David Hamilton	-	Tayside
Colin Johnston	-	Strathclyde
Peter Jones	-	Grampian
David Kennedy	-	Strathclyde
Andrea MacDonald	-	Strathclyde
Malcolm MacDonald	-	Strathclyde
Willie MacLennan	-	Northern
Scott McCallum	-	Fife
Iain McGregor	-	Central Scotland
Andy McIntyre	-	Central Scotland
Garey Miller	-	Dumfries and Galloway
Gordon Milne	-	Tayside
Jackie Muller	-	Lothian and Borders
Ian Muir	-	Fife
Graham Neilson	-	Strathclyde
Stewart Ross	-	Central Scotland
Peter Russell	-	Lothian and Borders
Graham Sloan	-	Grampian
Donald Walker	-	Dumfries and Galloway

The Chairman opened the meeting by thanking everyone for their attendance. He welcomed Neil Cameron, Peter Russell, John Crawford, Colin Johnston and Gordon Milne who were replacing Mike Kennedy, Stewart Sandilands, Hamish Grace, Blair Henderson and David Barclay respectively. John Campbell, David Cummings, Jim Foy attended the meeting as Observers. The Chairman invited all in attendance to take a full part in the meeting.

The Separate Central Committees met between 10 and 11am.

## **2 MINUTES OF PREVIOUS MEETING**

The Minutes of the last meeting were accepted as a true record.

## **3 LEGAL ADVICE AND ASSISTANCE**

The Committee was informed that that since the last JCC meeting ten new case files had been received; three conduct cases (51-12, 55-12, & 56-12), three medical appeals (49-12, 50-12 & 53-12), two injury cases (52-12 & 01-13), one overtime payment (54-12) and one victimisation case (02-13). Four cases were closed; (40-11), (44-12), (48-12) and (12-10). One file was rejected.

The Deputy General Secretary told the Committee that the legal expenses to date had cost less than at the same time in 2012.

The Deputy General Secretary sought the approval of the Committee to review and expand the panel of solicitors currently used by the Scottish Police Federation. This was approved by the Committee.

David Hamilton raised an issue in relation to a retired Tayside officer and it was agreed that he and the Deputy General Secretary would discuss the matter further out with the meeting.

## **4 PNB**

The General Secretary reported that he had attended a PNB Staff Side meeting on 24 October and the Full PNB meeting on 25 October. Further meetings would take place on 16/17 January. He told the Committee that the PNB Scotland Standing Committee (SSC) Staff Side had met twice; 15 November 2012 and 10 January 2013.

The General Secretary said that the PNB landscape was now very complex with the revised constitution and the creation of the PNB SSC. He gave a full description of the new Committee structures and how they inter-related.

The General Secretary explained that whilst a final decision on all the aspects of Winsor Part 2 had yet to be taken there was now a clear distinction in police terms and conditions between Scotland and England and Wales. For example, and as a consequence of Winsor 1, Scottish officers not on the top of their pay-scale would in

some instances be £5000 better off over the two year increment freeze period applied to their counterparts in England and Wales.

The Chairman reported that at a recent meeting of the Scottish Government Stakeholders group a paper had been circulated which discussed savings from pay and conditions. It was made clear that these proposals would not be implemented before appropriate discussions with the Staff Side and trade unions. Members discussed the Barnett formula consequential of the reductions in the Justice budget in England and Wales and the potential for terms and conditions changes in Scotland.

The General Secretary reported that as a result of the Public Sector Pensions Reform Bill passing stage one it was apparent that the retirement age for police officers would be 60, the future pension scheme would be based on career average earnings, (CARE) and future pension increases to pensions in payment would be linked to the CPI not the RPI.

The consequence of the Public Sector Pensions Reform Bill was that the Scottish Government was now compelled to design a police pension scheme within the parameters laid out. This had resulted in the establishment of a pensions working group of the PNB SSC on which the General Secretary sat. This sub group met on the 15<sup>th</sup> November 2012 and there had been opening discussions, based on SPPA and Government actuaries papers, on future costs for the scheme. It was highly likely that the Police Pension Scheme in Scotland would share the many of the features as in the England and Wales scheme but there was a suggestion of some room for movement on minor details provided the overall cost was within the same cost envelope.

Members agreed that Mercers should be engaged to provide actuarial advice to the PNB SSC.

Members agreed that John Sturzaker of Russell Jones and Walker be engaged to provide legal advice on pensions.

Members agreed that the General Secretary should progress the appointment of a pensions advisor for the JCC.

Members noted that the PNB SSC was to appoint Jane Monkhouse OBE as an advisor on Equality issues. It was further agreed that any member of the JCC who wished advice from Jane should do so through Jackie Muller, the Equality Secretary (elect).

The General Secretary reported that the PNB SSC had responded to the Government consultation on the Police Scotland Regulations. The Vice Chairman was managing the responses to the Scottish Government on other regulations.

The General Secretary reported that he would give further information on pension contributions and the new state pension when it came to hand. However he was clear he had no information to suggest the original proposal for police pension contribution increases would not go ahead as planned in 2013/14 and 2014/15.

## **5 POLICE ADVISORY BOARD FOR SCOTLAND (PABS) AND GENERAL INTERESTS COMMITTEE**

The General Secretary informed the Committee that there had been no meetings of PABS or General Interests since the last JCC.

## **6 FINANCE STANDING COMMITTEE (FSC)**

The last meeting of the FSC was held on 8 January and the Minute had not yet been circulated.

The FSC made the following recommendations to the JCC:

The FSC examined the subject of honoraria and identified the sum expended nationally on honoraria in 2012. The FSC agreed to recommend to the JCC the equitable redistribution of that sum amongst the full time office bearers (other than the five national office bearers) to ensure no overall increase in cost to the Scottish Police Federation post Scottish Police Federation reform.

The FSC recommended to the Joint Central Committee that if the recommendation above is approved, any current full time office bearer suffering a loss of honorarium suffer that loss over two years applying 50% of the reduction each year.

The FSC recommended to the Joint Central Committee that the transitional office bearers be paid honoraria for 2013/14 and 2014/15 at the same rate as paid to full time office bearers (other than the five national office bearers).

The FSC recommend to the Joint Central Committee that the Treasurer be remunerated in line with the honoraria paid to the General Secretary and Chairman of the Joint Central Committee.

The FSC recommended to the Joint Central Committee that delegates at Annual Conference can claim up to £25 per night providing receipts are available.

The FSC recommended to the Joint Central Committee that Voluntary Subscriptions would be set at £2.45 per week equivalent to £9.86 every four weeks and £10.61 per calendar month.

The FSC recommended to the Joint Central Committee that a retirement gift would be presented to Paul McKeever on his retiral.

All of the above recommendations were approved by the JCC.

## **7 EFFICIENCY STANDING COMMITTEE (ESC)**

The last meeting of the ESC was held on 8 January and the Minute had not yet been circulated.

## **8 WELFARE STANDING COMMITTEE (WSC)**

The last meeting of the WSC was held on 8 January and the Minute had not yet been circulated.

## **9 JCC CIRCULARS ISSUED SINCE LAST MEETING**

The General Secretary reminded the Committee that five consultation documents had been recently circulated namely Proposals for Licensing Air Weapons in Scotland; Reforming Scots Law - Additional Safeguards; Reform of Sheriff and Jury Procedure; Civil Law of Damages - Issues of Personal Injury and Redesigning Community Justice. The Committee discussed each in detail and members agreed to submit any comments they had.

The General Secretary highlighted that the SPF regulations would be sent for consultation within the next few days and as it was recognised everyone was exceptionally busy he would only be seeking comments by exception to them.

## **10 FORCE REFORM**

The Committee discussed the vast number of standard operating procedures which had been issued by the Vice Chairman and was advised that comments from those with specific knowledge of specialist areas covered in the sops would be helpful.

The Deputy General Secretary raised the issue of the JNCC and said that it was an HR forum set up to assist the transfer from eight forces to one. The Committee discussed this matter and concern was expressed relative to a form being circulated in relation to jobs within the Specialist Crime Directorate. The Chairman informed the Committee that all concerns would be raised by him at the JNCC and at a meeting to be arranged with the new force executive.

The Chairman told the Committee that he had recently met with ACC Campbell Corrigan and had discussed workforce agreements and shift patterns. After discussion, it was agreed that Graeme Ednie, David Kennedy, Stewart Ross, John Ferguson and Jackie Muller would represent the SPF on a working group to be formed by ACC Corrigan to develop this work.

### **10a JCC Working Group on SPF ICT**

David Hamilton told the Committee that following an IT users group meeting, the specification of the members' database had now been signed off and contractual arrangements agreed. He said that Phase 1 of the database should be in place by 1<sup>st</sup> April and that he would need to meet with the current database provider to discuss the transfer of data. Fibre optic broadband had been put in place at Woodside Place and the SPF email address was now up and running. He told the Committee that he had contacted DELL who had agreed to provide public sector pricing to the SPF. He told the Committee that work was progressing well regarding mobile telephones. It was agreed that he would distribute the final specification to the Committee.

It was agreed that a meeting with Woodside Place office bearers would be arranged in the near future to discuss staffing requirements.

### **10b JCC Working Group on SPF MEMBER SERVICES**

The Treasurer told the Committee that the group had met on 13 December and that the Minutes had been circulated. Five brokers were on the shortlist and tenders had to be submitted by 21 January 2013.

He said the JCC WG on SPF Member Services had recommended to the Joint Central Committee that the assessment and selection of the successful broker and group scheme be undertaken by a group made up of one member from each Joint Branch Board currently sitting on the JCC Member Services Working Group. This was accepted by the Committee.

The Treasurer also told the Committee that he had a meeting with Andrew Sleigh regarding Trusts and asked that all information should be sent to him relative to this matter in order that he can pass it on to Mr Sleigh.

The Treasurer agreed to circulate the tender document to members of the Member Services Working Group.

### **10c JCC Working Group on SPF STAFF**

There had been no meeting of the above group since the last JCC meeting. It was agreed that a meeting should be arranged before the next JCC meeting in March.

### **10d JCC Working Group on SPF STRUCTURE**

A paper was circulated as follows: A number of minor typographical errors were identified and these were rectified and incorporated into the motion below. The motion was proposed by the General Secretary and seconded by the Deputy General Secretary.

## **Motion**

That the Joint Central Committee amends the Police Federation (Scotland) Rules as follows,

Create new **Rule 3(5)** as follows;

3(5) The provisions of Rule 3(1), 3(2), 3(3) and 3(4) shall be repealed on the 1<sup>st</sup> April 2013.

Renumber **Rule 3A** as **Rule 3B**

Create new **Rule 3A** to read;

### **Specified Bodies - Transition.**

3A(1) This rule shall apply in relation to the following bodies:-

- (a) Any Transitional Area Committee
- (b) Each Central Committee.

3A(2) At its final meeting in 2013 each Branch Board shall elect or appoint members to their Transitional Area Committee as follows;

#### **North Transitional Area Committee**

Northern - 3 of each rank  
Grampian - 4 of each rank  
Tayside - 3 of each rank

#### **East Transitional Area Committee**

Fife - 3 of each rank  
Central - 3 of each rank  
Lothian & Borders - 7 of each rank

#### **West Transitional Area Committee**

Strathclyde - 20 of each rank  
Dumfries & Galloway - 2 of each rank

3A(3) In the event of election; election shall be by secret ballot.

3A(4) By agreement, the appropriate ranks may establish an Inspectors', Sergeants' and Constables' Transitional Area Committee.

3A(5) A member of a Branch Board elected or appointed in terms of rule 3A(2) shall also be appointed to their rank Transitional Area Committee established in terms of rule 3A(4)

3A(6) Any member of a Branch Board not elected or appointed in terms of rule 3A(2) shall, save at its inaugural meeting, be entitled to attend any meeting of their Transitional Area Committee and where established in terms of rule 3A(4), their appropriate rank Transitional Area Committee.

Create new **Rule 5(3)** as follows;

5(3) The provisions of Rule 5(1) and 5(2) shall be repealed on the 1<sup>st</sup> April 2013.

Create new **Rule 5A** as follows;

### **Transitional Area Committee Secretaries, Chairmen, Deputy Secretaries & Vice Chairmen**

- 5A(1) At its final meeting in 2013 each Joint Branch Board shall elect or appoint a Transitional Area Committee Secretary, Chairman, Deputy Secretary (in the case of the West Area, two Deputy Secretaries) and a Vice Chairman from amongst the following;

#### **North Transitional Area Committee**

Joint Branch Board Deputy Secretary of the Northern Joint Branch Board  
Joint Branch Board Secretary of the Grampian Joint Branch Board  
Joint Branch Board Deputy Secretary of the Grampian Joint Branch Board  
Joint Branch Board Chairman of the Grampian Joint Branch Board  
Joint Branch Board Secretary of the Tayside Joint Branch Board  
Joint Branch Board Assistant Secretary of the Tayside Joint Branch Board

#### **East Transitional Area Committee**

Joint Branch Board Secretary of the Fife Joint Branch Board  
Joint Branch Board Deputy Secretary of the Fife Joint Branch Board  
Joint Branch Board Secretary of the Central Joint Branch Board  
Joint Branch Board Deputy Secretary of the Central Joint Branch Board  
Joint Branch Board Chairman of the Lothian & Borders Joint Branch Board

#### **West Transitional Area Committee**

Joint Branch Board Deputy Secretary of the Strathclyde Joint Branch Board  
Joint Branch Board Chairman of the Strathclyde Joint Branch Board  
Joint Branch Board Vice Chairman of the Strathclyde Joint Branch Board  
Joint Branch Board Assistant Treasurer of the Strathclyde Joint Branch Board  
Joint Branch Board Secretary of the Dumfries & Galloway Joint Branch Board

- 5A(2) In the case of the North and East Transitional Area Committees, each Joint Branch Board shall also elect or appoint a Deputy Secretary (Transitional) and/or Vice Chairman (Transitional) if required.
- 5A(3) In the event of election; election shall be by secret ballot.
- 5A(4) The Secretary, Chairman, Deputy Secretary or Vice Chairman and where appointed in terms of rule 5A(2) the Deputy Secretary (Transitional) and Vice Chairman (Transitional), of the Area Committee shall be an additional member of the appropriate Area Rank Committee during the period that they hold the office.

### **Conference Arrangements Committee**

Create new **Rule 12(8)** as follows;

- 12(8) The provisions of rules 12(1), 12(2), 12(3), 12(4), 12(5), 12(6) and 12(7) shall be repealed on the 1<sup>st</sup> April 2013.

Create new **Rule 12A** as follows;

- 12A(1) There shall be elected a Conference Arrangements Committee to make arrangements for the meetings of the Joint Central Conference, and where constituted in terms of rule 15A(2), the appropriate rank Central Conferences.

12A(2) The Conference Arrangements Committee shall;

- (a) consist of one Inspector, one Sergeant and one Constable from each Area Committee.
- (b) elect from among their members a Chair and a Secretary.

provided that members of the Joint Central Committees shall not be members of the Conference Arrangements Committee.

12A(3) The members of the Conference Arrangements Committee shall be elected by members of the Area Committees.

12A(4) Elections shall take place four yearly, and shall provide sufficient reserves to fill any vacancies which may arise during the course of the four year period.

12A(5) A person shall cease to be a member of the Conference Arrangements Committee by reason of their ceasing to be a member of an Area Committee or by reason of their becoming a member of the Joint Central Committee, in which case their place shall be taken by the reserve elected under Rule 12(4) above who received the greater number of votes in the election.

12A(6) The Conference Arrangements Committee may, each year, hold two ordinary meetings each lasting not more than one day, and subject to consultation with the Joint Central Committee and Chief Constable such additional meetings as appear to them necessary.

12A(7) Any expenses incurred by the Conference Arrangements Committee shall be subject to the approval of the Joint Central Committee and shall be defrayed from the Joint Central Committee Federation Fund.

12A(8) Notwithstanding the above, the membership of the Conference Arrangements Committee up to and including the dates for Joint Central Conference in 2013 shall be as though rule 12(2) had not been repealed.

Create new **Rule 15(5)** as follows;

15(5) The provisions of Rules 15(1), 15(2), 15(3) and 15(4) shall be repealed on 1<sup>st</sup> April 2013.

Create new **Rule 15A** as follows;

#### **Joint Central Conference and Rank Central Conferences - Transitional**

15A(1) There shall be constituted a Joint Central Conference.

15A(2) By agreement, the appropriate ranks may be established an Inspectors', a Sergeants' and a Constables' Central Conference.

15A(3) At its final meeting each Joint Branch Board shall appoint the members appointed or elected in terms or rule 3(A)(2) as delegates to the Joint Central Conference and where established in terms of rule 15A(2), their rank Central Conference.

15A(4) Members of Joint Branch Boards who are not appointed or elected in terms or rule 3(A)(2) shall be entitled to attend the Joint Central Conference and where established in terms or rule 15A(2), their rank Central Conference as observers.

15A(5) A person shall cease to be a delegate in terms of rule 15A(3) if they cease to be a member of the Transitional Area Committee to which they are appointed or elected.

## **Proceedings of Central Conferences - Transitional**

Replace current **Rule 16(1)** with a new **Rule 16(1)** as follows;

- 16(1) With effect from the 1<sup>st</sup> April 2013, the Joint Central Conference or any Central Conference constituted in terms of rule 17A(2) shall consider Motions which have been submitted by the appropriate Branch Board, Joint Branch Board, Joint Central Committee or Central Committee, as compiled by the Conference Arrangements Committee under Rule 13. Such Motions shall be passed or rejected and, if passed, they shall be remitted to the Joint Central Committee appropriate rank Central Committee for further consideration and action as appropriate.

Replace current **Rule 16(2)** with a new **Rule 16(2)** as follows;

- 16(2) At Joint Central Conference or any Central Conference constituted in terms of rule 17A(2) in 2013 only, any decision on motion remitted in terms of rule 16(1) shall be by simple majority.

Create new **Rule 17(8)** as follows;

- 17(8) The provisions of Rule 17(1), 17(2), 17(3), 17(4), 17(5) and 17(6) shall be repealed on the 1<sup>st</sup> April 2013.

Create new **Rule 17A** as follows;

### **Joint Central Committee**

- 17A(1) There shall be constituted in accordance with this rule a Joint Central Committee.
- 17A(2) By agreement, the appropriate ranks may establish an Inspectors', Sergeants' and Constables' Central Committee.
- 17A(3) The members of the Joint Central Committee shall be in addition to the office bearers listed in rule 18 and in addition to the Treasurer elected on the 13<sup>th</sup> March 2012, the Conduct Secretary, the Equality Secretary and the Health & Safety Secretary elected on the 6<sup>th</sup> November 2012.
- 17A(4) Each Transitional Area Committee shall elect two members of each rank to the Joint Central Committee at their inaugural meeting.
- 17A(5) Members elected to the Joint Central Committee in accordance with rule 17A(4) shall also be elected to any appropriate Central Committee established in terms of rule 17A(2).
- 17A(6) Each member shall have a maximum of four reserves for the Joint Central Committee.
- 17A(7) When a casual vacancy arises, it shall be filled by a member of the appropriate rank from the Transitional Area Committee.
- 17A(8) Notwithstanding the above, the membership of the Joint Central Committee at its meeting in June 2013 only, shall be as though rule 17(3) had not been repealed.
- 17A(9) At its meeting in June 2013 only, any decision taken by the Joint Central Committee shall be by consensus.

### **Source of Funds**

Create new **Rule 19(5)** as follows;

The provisions of rules 19(1), 19(2), 19(3) and 19(4) shall be repealed on 1<sup>st</sup> April 2013.

Create new **Rule 19A** as follows;

19A(1) The Joint Central Committee may raise, establish and maintain funds:

- (a) by means of voluntary subscriptions from members.
- (b) by borrowing money from members or any other person or persons or body corporate, etc., on such security and upon such terms as may from time to time be arranged by interest earned on capital and by commissions on premiums and insurances.
- (c) by acceptance of donations or gifts whether directly or by bequest providing the acceptance of such donations or gift shall not or shall not appear to affect or interfere with the impartial discharge of Police duties;
- (d) by the sale of periodicals or articles and publications and such other matters or items which can be considered incidental to and compatible with the objects and purposes of the Federation.

19A(2) The amount of the voluntary subscription shall be determined by the Joint Central Committee.

The motion was carried.

## **11 ANNUAL CONFERENCE MOTIONS**

A paper was circulated showing one motion for Annual Conference. No amendments were proposed.

## **12 G8**

The Chairman shared his concerns regarding the current situation in Northern Ireland. It was noted that around 4000 officers would be attending NI on mutual aid for G8.

Malcolm MacDonald raised the issue of police officers' annual leave and their children's attendance at school during this period. The General Secretary told the Committee that he had written to the Cabinet Secretary for Education and Lifelong Learning on the same subject during the Olympics and was told that it was a matter for individual education authorities. This was noted by the Committee.

## **13 COMMONWEALTH GAMES**

The Committee was informed that a number of meetings were ongoing relative to this matter. The Deputy General Secretary had written to DCC Bill Skelly; who had been given responsibility for the commonwealth games requesting a meeting and a response is awaited. It was agreed that David Hamilton and Andrea MacDonald would work with the Deputy General Secretary on this matter.

## **14 CORRESPONDENCE**

The General Secretary told the Committee that outwith general correspondence he had received the following:

- a letter from Queensland Police inviting representatives to attend their Annual Conference. It was agreed that the JCC would not send a representative.
- a letter from Professor Nick Fyfe, Scottish Institute of Policing Research regarding funding for a project on Reform. It was agreed that the JCC would contribute £1800 per annum to the project which was expected to last until 2016.
- a letter from the UK Government on the Hillsborough inquiry and the question of police officers giving evidence. The General Secretary had written to the Scottish Government on this matter and a response is awaited.
- a number of letters from forces regarding billing arrangements for the PSoS. The Treasurer will be dealing with this matter.
- a notification from HMRC regarding an audit that they intend to carry out at the end of January.
- a letter from the Cabinet Secretary for Justice regarding Police Pensions. A response has been sent by the General Secretary.

## **15 COMPETENT BUSINESS**

There were no items.

## **16 CLOSURE**

The Chairman told the Committee that the National Police Memorial Day would be held on 29 September in Cardiff. The Committee agreed to present a gift to Joe and Sharon Holness to mark the 10<sup>th</sup> anniversary of the National Police Memorial.

The Chairman closed the meeting and wished everyone a safe journey home. A vote of thanks was given to the Chairman.

**BRIAN DOCHERTY**  
Chairman

**CALUM STEELE**  
General Secretary

## INSPECTOR'S CENTRAL COMMITTEE

Minutes of the Inspector's Central Committee meeting held in The Hilton Grosvenor Hotel, Glasgow on Monday 14 January 2013

### 1. Roll Call

Andy McIntyre (Vice Chair)	-	Central Scotland
Garey Miller	-	Dumfries and Galloway
Neil Cameron	-	Grampian
Peter Russell	-	Lothian and Borders
Willie MacLennan	-	Northern
Tom Bingham	-	Strathclyde
Andrea MacDonald	-	Strathclyde
Gordon Milne	-	Tayside

### 2. Apologies

Apologies were received from Scott McCallum (Fife) and Mike Kennedy (Grampian).

### 3. Opening of Meeting

The Vice Chair opened the meeting and welcomed everyone. The Secretary advised the meeting that the Chair was still absent from work but hoped to return in February. In the meantime he had sent his best wishes to all.

### 4. Adoption of Standing Orders

Standing Orders were adopted for the duration of the meeting.

### 5. Minutes of Previous Meeting

The minutes of the previous meeting had been circulated and were adopted as a true record of that meeting.

### 6. Previous Actions

#### 6.1 ICC Survey Progress

The Chair has remained in contact with Professors Peter Turnbull and Victoria Wass and has received confirmation that the funding bid has been successful. This will enable progression to Stage 2 of the process.

It is anticipated that the start date will be 1 February 2013 although there may be preliminary meetings prior to this date.

## **7. Matters Arising**

There was nothing from the previous minutes.

## **8. AOCB**

### **8.1 PNB Scotland Standing Committee**

The Secretary provided a brief update about the first meeting of this Committee which took place on 16 November 2012. An in-depth update was to be provided at the full JCC meeting by the General Secretary.

The next meeting is scheduled for Thursday 17 January 2013.

### **8.2 Police Service of Scotland**

There was considerable discussion amongst the Committee regarding the progression towards one national Force and the changes which were being and would be implemented.

## **9. Correspondence**

No items of correspondence.

## **10. Date of Next Meeting**

The next meeting of the ICC will take place on Tuesday 5 March 2013.

**ANDREA MACDONALD**  
Secretary

**ANDY MCINTYRE**  
Vice Chairman