



Scottish Police Federation

5 Woodside Place Glasgow G3 7QF

Joint Central Committee Health & Safety Subject Committee

Ref: CS/DJK/LS

MINUTES

29 July 2014

1. Attendance

North Area Committee	Graham Sloan (by VC)
North Area Committee	David Smith (by VC)
East Area Committee	Amanda Givan
East Area Committee	Brian Jones
West Area Committee	Martin Bertram
West Area Committee	Gary Mitchell
Health & Safety Secretary	Peter Jones
Vice Chairman	Graeme Ednie (Meeting Chairman)
Business Administrator	Lesley Stevenson

Apologies were received from John Crawford.

2. Opening of Meeting

The Chairman opened the meeting and thanked everyone for their attendance.

3. Minutes of Previous Meeting

The Minute of the previous Health & Safety Subject Committee meeting had been circulated and was approved.

4. Joint UK H&S Meeting

The Minute of the last meeting was circulated with the papers.

The Committee discussed mutual aid, airwave and high visibility clothing for road policing officers. The H&S Secretary said he would raise the matter of clothing at the UPPE meeting the following week at the SPC.

5. Association of Police Health & Safety Advisors (APHSAs)

The Minute of the last meeting was circulated with the papers.

The H&S Secretary told the Committee that he and Martin Bertram had visited the Campus in Gartcosh along with APHSA and that he had a meeting with Alex Kirk the following Friday regarding Health & Safety Advisors.

6. Force Executive H&S Meeting

No Minutes were available but would be circulated when received. The next meeting of the Group would be held in September. The Meeting raised concerns regarding the role of James Bertram, SPA Health & Safety Advisor and in particular his statutory authority under relevant legislation to conduct workplace inspections. The Secretary believed clarity was currently being sought via DCC Richardson.

7. North Area Committee Update

There had been no meeting since the last H&S Subject Committee meeting.

8. East Area Committee Update

There had been no meeting since the last H&S Subject Committee meeting.

9. West Area Committee Update

There had been no meeting since the last H&S Subject Committee meeting.

10. Uniform/PPE/OST

The Minute of the Clothing & Equipment Working Group meeting was circulated with the papers.

The Committee was informed that Police Scotland was to stop using CS Spray and was moving to PAVA.

The Committee discussed hearing protection and was informed that more work was being done on this matter. The H&S Secretary said he would ask for an update on this matter at the meeting the following week.

Amanda Givan raised the matter of female body armour. The Committee discussed the problems relative to this issue and the H&S Secretary said that if a specific size was requested and was not available, a special fit body armour could be made.

11. National Operational Planning

The Committee discussed the Commonwealth Games. Members of the Committee reported huge numbers of anecdotal complaints from members relative to working time, travelling, short notice shift changes, blanket cancellation of rest days, radio/airwave/battery issues and the use of recruits from SPC. They also discussed SCOPE and the recording of working time related information. Members anticipated enormous numbers of complaints which were fundamentally related to inadequate planning. Clearly, many of these issues would have a H&S aspect to them and a list of these would be collated and sent to the H&S Secretary.

12. National Incidents Statistics

No current statistics were available for discussion.

13. National Federation Training

The Committee was informed that the Vice Chairman had recently taken on this role and he would be discussing the health & safety training needs with the H&S Secretary with a view to identifying training requirements.

14. SPF Custody Sub Group

The Committee was informed that there had been no meetings. David Kennedy and Peter Jones would be meeting with Chief Superintendent Ciorstan Shearer the following week.

15. Operational Support Division (OSD) SPF Sub Group

The Committee was informed that there had been no meetings.

16. ACPOPOPS (Association of Chief Police Officers Public Order Policing Strategy)

There was no update.

17. Public Order Monitoring Group

There was no update.

18. Competent Business

The H&S Secretary requested permission from the Committee to attend the ROSPA Conference in September. The Committee supported the proposal and the Secretary agreed to provide an update at the next meeting.

Graham Sloan asked whether the Police Scotland Health & Safety Board consultation on First Aid was still live and the Secretary confirmed it was live until 8 August. The Meeting discussed the contents of the consultation document after which the Secretary requested all comments were submitted to him within set timescales in order that he could complete a formal SPF response.

The H&S Secretary had circulated draft forms relating to workplace inspections which he asked the meeting to consider and comment upon. The Chairman suggested and the Meeting agreed that given the amount of information contained within the drafts it would be advantageous to consider the contents of the documents off table and provide Peter with comments and feedback in advance of the next meeting.

19. Closure

Date of next meeting: 14 October 2014

The Chairman thanked everyone for their contribution to the meeting and wished them a safe journey home.