



Scottish Police Federation

5 Woodside Place Glasgow G3 7QF

Joint Central Committee Health & Safety Subject Committee

Ref: CS/DJK/LS

MINUTES

21 April 2015

1. Attendance

North Area Committee	David Smith
North Area Committee	Steve Thomson
East Area Committee	Brian Jones
West Area Committee	Martin Bertram
Health & Safety Secretary	Peter Jones
Business Administrator	Lesley Stevenson

Apologies were received from the Vice Chairman, Wilkie McCloskey, Andy Hastie, Gary Mitchell and Linsey Burns.

2. Opening of Meeting

The Chairman opened the meeting and thanked everyone for their attendance.

3. Minute of Previous Meeting

The Minute of the previous Health & Safety Subject Committee meeting had been circulated with JCC Circular 8/2015 and was approved.

4. Joint UK H&S Meeting

Minutes of the previous meeting had been circulated prior to the meeting. A further meeting had been scheduled for 5/6 April and the H&S Secretary and Martin Bertram had attended. The Committee discussed the lack of skid training in the UK.

5. Association of Police Health & Safety Advisors (APHSA)

The Minute of the previous meeting had been circulated and was noted.

It was reported that the H&S Secretary had been unable to attend the last meeting of this group. He told the Committee that he had however spoken with emergency planning regarding water rescue and had met the previous day with Stephen Merchant, H&S Manager PSoS and discussed same. The matter will hopefully be progressed at the next H&S Board meeting.

6. Force Executive H&S Meeting

The Note of the previous meeting had been circulated and was noted.

The Committee discussed the water safety issue and the fact that kits were being removed from police cars. It was agreed that the H&S Secretary would circulate the ACPO Health, Safety and Wellbeing Report to the Committee. He would also ask Police Scotland to adopt the report.

7. Area Committee Updates

Steve Thomson told the Committee that the last NAC meeting was held on 30 March. The main issues discussed at that meeting were staff attending court after nightshifts. David Hamilton and Graham Sloan would be meeting S Wright the following Thursday. They also discussed the upcoming T in the Park event and Steve told the Committee that he had attended a Tactical briefing in Baluniefield.

Brian Jones told the Committee that the last EAC meeting was held on 7 April. He reported that the main item discussed was a shortage of staff at the control centre in Bilston. He said that the situation would be exacerbated when other major events such as the Edinburgh Marathon, Scottish Open and T in the Park took place. Members discussed resources generally and shift patterns in particular.

Martin Bertram told the Committee that the last WAC meeting was held on 15 April. Amongst the items discussed were the lack of refreshment breaks in custody suites, stress in the workplace, electric vehicles and snoods with cords. In relation to refreshment breaks, it was agreed that Steven Thomson and Brian Jones would speak to custody sergeants in their areas and report back to the H&S Secretary.

8. Uniform/PPE/OST

The Minute of the last meeting had been circulated and was noted. It was reported that the Standard of Dress SOP was awaited and that funding was to be provided for Surefire Ear Defenders and winter hats.

Bite back spray was to be issued to all dog handlers.

9. National Operational Planning

It was noted that the Open Championship would be held at St Andrews and Amanda Givan had been attending planning meetings. It was also noted that the heightened security level could impact on arrangements.

10. National Incidents Statistics

Latest statistics were unavailable. The H&S Secretary reported that he monitored SCoPE and that anything of note was passed to area leads for action. It was noted that the H&S Secretary would speak to the national Chairman regarding access to SCoPE for the East and West offices.

11. National Federation Training

It was reported that PSoS was to have all safety reps trained by modules delivered at area meetings. This training would cover Acc Investigation, inspections and the role of SPF safety

reps. Area leads were to be given the IOSH Managing H&S Course. Dates and venues are to be arranged.

12. SPF Custody Sub Group

The H&S Secretary updated the Committee on a meeting he had attended on 21 April 2015. Amongst the matters discussed were the rationalisation of the estate and the BOSS Chair (body orifice security scanner). It was noted that Wilkie McCloskey would be the single point of contact on the Custody Sub Group for the SPF.

13. Operational Support Division (OSD) SPF Sub Group

The H&S Secretary updated the Committee on a meeting he had attended on 21 April 2015 in regards to Specialist Services. He further updated the committee regarding the first meeting of the Roads Policing Division H&S Committee that Brian Jones attended. On receiving an update from Brian, following that meeting, the H&S Secretary said he had serious concerns relating to the attitude of senior officers in roads policing about health & safety and was to talk to ACC Higgins about this.

14. TTEWG

The Minute of the last meeting had been circulated and was noted. The Committee discussed mutual aid to Northern Ireland specifically regarding the provision of uniforms. The next meeting would be held on 6 May and the H&S Secretary was unable to attend.

15. Public Order Monitoring Group

There was no update.

16. Security

The Committee discussed the heightened security threat level.

17. Competent Business

Martin Bertram raised the matter of fire extinguisher testing and was advised that the matter was being dealt with by the SPF Vice Chairman.

18. Closure

Date of next meeting: 28 July 2015

The Chairman thanked everyone for their contribution to the meeting and wished them a safe journey home.