



Scottish Police Federation

5 Woodside Place Glasgow G3 7QF

Joint Central Committee Health & Safety Subject Committee

Ref: CS/DJK/LS

MINUTES

21 January 2014

1. Attendance

North Area Committee	Peter Jones
North Area Committee	John Crawford
North Area Committee	Derek Baxter
East Area Committee	Amanda Givan
East Area Committee	Brian Jones
West Area Committee	Martin Bertram
West Area Committee	Gary Mitchell
Chairman	Brian Docherty
Vice Chairman	David Ross
Health & Safety Secretary	David Cummings
Business Administrator	Lesley Stevenson

Apologies were received from John Drysdale and Jackie Lambert.

2. Opening of Meeting

The Chairman opened the meeting and thanked everyone for their attendance.

3. Minutes of Previous Meeting

The Minute of the previous Health & Safety Subject Committee meeting had been circulated and were approved.

4. Previous Actions

There were no previous actions.

5. National Health & Safety Meetings

5.1 Joint UK H&S Meeting

Peter Jones would be attending the Joint UK Health & Safety meeting on 27 January. The Committee discussed the benefits of attending these meetings and in particular them being held in awkward locations which were expensive to travel to. It was agreed that there was value in attending these meetings but that travel costs would be raised.

5.2 Association of Police Health & Safety Advisors (APHSA)

The H&S Secretary told the Committee that there had been no meetings since the last Subject Committee meeting, the next scheduled for the 27 February.

Alex Kirk had been confirmed as the H&S Manager for Police Scotland and monthly meetings have been scheduled between him and the H&S Secretary.

Jackie Lambert had been elected as APHSA Chairman and Shirley Waddell as the Secretary. Andrea Sillars was to leave the service at the end of January.

It was agreed that the Vice Chairman would write to John Gillies about accident/injury reports.

5.3 Force Executive H&S Meeting

The H&S Secretary told the Committee that the last meeting of this Group met on 19 December. Much of the debate had been around which body was responsible for H&S and whether the SPA or PSoS should share responsibility for H&S for Policy Statements, liability etc. It was agreed that a small working group would consider this and report back to the DCC by the end of January.

6. Local Area Committee Updates (inc WPIs)

6.1 North Area

Peter Jones reported that at the last meeting on 15 January 2014, custody staffing, handcuffs and incidents reports had been discussed.

6.2 East Area

Amanda Givan and Brian Jones reported that no meeting had been held as yet but amongst the issues to be raised were the numbers of traffic patrol officers and training and equipment. It was agreed that a H&S DVD relative to attendance at incidents on the roads network would be placed on the SPF website at <http://www.spf.org.uk/2014/01/1664/>

6.3 West Area

Gary Mitchell and Martin Bertram reported on the meeting held on January 15 where amongst the matters discussed were firearms incidents, fire evacuation policies and probationers from SPC being used operationally. The Chairman asked that he be notified of any incidents or 'near misses'.

6.4 SPA

It was noted that Peter Jones and David Cummings would visit the campus in Gartcosh on 30 January to do an inspection.

7. Uniform

At the last meeting a number of issues were discussed including sewn-in creases in trousers, base layer t-shirts, cold weather hats and CS/PAVA sprays.

8. Fleet and Vehicle Equipment

It was agreed that this item could be moved on the agenda to OSD Sub Group.

9. National Operational Planning

The Deputy General Secretary was asked if there was an update on Risk Assessments for the Commonwealth Games by APHSA. The Deputy General Secretary said he would look into this matter and report back.

10. National Incidents Statistics

There was no update.

11. National Federation Training

Members discussed the available H&S training at various levels both within PSoS and the PFEW. It was agreed that our training needs be examined and this subject be looked at again at the next meeting.

12. Custody Sub Group

The first meeting had been held on Monday 20 January and the agenda had been set to include matters such as risk assessments for custody, movement/transfer of prisoners, adverse incident reports and H&S reports. It was agreed that there would be further meetings of this group prior to future H&S Subject Committee meetings.

13. Operational Support Division (OSD) Sub Group

The first meeting had been held on Monday 20 January and the agenda had been set. He said he would circulate a paper to the Group.

14. Competent Business

A number of issues were raised including travelling time relative to mutual aid, road risk policy, driver retraining and recertification, emergency response training and violence against the police.

The Committee noted David Cummings' intention to retire from the Police Service and nomination were sought for his replacement as this Committee's Secretary. Peter Jones was nominated and this would go forward to the JCC for ratification.

15. Closure

Date of next meeting: 22 April 2014

The Chairman thanked everyone for their contribution to the meeting and wished them a safe journey home. He gave particular thanks to David Cummings and wished him a long, happy and health retirement.