



# Scottish Police Federation

5 Woodside Place Glasgow G3 7QF

## Joint Central Committee Health & Safety Subject Committee

Ref: CS/DJK/LS

### MINUTES

15 October 2013

#### 1. Attendance

North Area Committee	Peter Jones
North Area Committee	John Drysdale
North Area Committee	John Crawford
East Area Committee	Amanda Givan
West Area Committee	Donald Walker
West Area Committee	Gary Mitchell

Chairman	Brian Docherty
Health & Safety Secretary	David Cummings
Business Administrator	Lesley Stevenson

Apologies were received from Jackie Lambert (APHSAs), General Secretary, Deputy General Secretary, Vice Chairman, Brian Jones, Jeff Whelan and Martin Bertram.

#### 2. Opening of Meeting

The Chairman opened the meeting and thanked everyone for their attendance.

#### 3. Minutes of Previous Meeting

The minutes of the previous Health & Safety Subject Committee meeting had been circulated and were approved.

#### 4. Previous Actions

It had been agreed at the Operational Duties Standing Committee meeting that Custody and Operational Support Division sub groups would be formed.

#### 5. National Health & Safety Meetings

##### 5.1 Joint UK H&S Meeting

The minute of the Joint UK H&S group had been circulated. There were no issues.

## **5.2 Association of Police Health & Safety Advisors (APHSA)**

The H&S Secretary told the Committee that there had been no meeting of this group since the last JCC. It was noted however that the Force is currently looking to appoint one of the advisors as the H&S manager; interviews would be held this month.

## **5.3 Force Executive H&S Meeting**

The last meeting of this group was on 16<sup>th</sup> September where the details of the area meetings and 16 documents (previously circulated to the H&S leads) were discussed and agreed.

## **6. Local Area Committee Updates (inc WPIs)**

### **6.1 North Area**

Peter Jones gave a brief update and told the Committee about an issue in the former Tayside area relative to handcuff holders where officers were allowed to wear the old equipment carrier. It was agreed that this was a procurement problem.

It was agreed that the Chairman would raise the matter of NAC meeting venues (currently at the SPC) at the JNCC meeting he would be attending later in that week.

### **6.2 East Area**

Amanda Givan told the Committee that four divisions in the East Area have all had divisional H&S meetings except Forth Valley who were due to meet the following week. The East Area meeting would be held on 26<sup>th</sup> November.

### **6.3 West Area**

The first meeting of the WAC H&S Committee was to be held on 6 November and a number of issues were on the agenda including ligature cutters, staffing on public holidays and near miss reports. It was agreed that the H&S Secretary would look further at the need for education relative to near misses.

### **6.4 SPA**

The H&S Secretary told the Committee that he had attended the last meeting of this group.

## **7. Uniform**

The Committee was informed that there had been no meetings of this group since the last JCC H&S meeting. Tenders were out and a full update would be given at the next meeting. Gary Mitchell raised the matter of the fleece and said that it gave no protection. Peter Jones said that it was not thought to be a standalone garment. The Committee discussed high-vis garments and it was agreed that this matter should be passed to Andrea MacDonald to raise at the next Firearms Monitoring Group. Gary Mitchell asked about headgear and whether there was a policy for wearing it and the H&S Secretary said that there was not.

## **8. Fleet and Vehicle Equipment**

The H&S Secretary told the Committee that he had attended a meeting with Fleet and Procurement on 8<sup>th</sup> October to discuss the national framework for locus protection equipment. The cost of this is around £700 per vehicle and it was expected that savings could be made without reducing the standard of equipment used.

The Committee discussed the Vehicle Survey and a brief update was given from each area. It was agreed that due to the lack of responses in each area, the closing date would be extended and the survey would be recirculated.

## **9. National Operational Planning**

There was no update. It was noted that the Deputy General Secretary would give an update at the JCC on the Commonwealth Games.

## **10. National Incidents Statistics**

No statistics were available.

## **11. National Federation Training**

The H&S Secretary told the Committee that a number of options were being considered including packages delivered by the PFEW which come at a considerable cost and joint training with APHSA for Area Leads. The PFEW training course looked to be sufficient and an option for 'training the trainers' may require to be explored.

## **12. Competent Business**

The Committee was informed that the issue of officer morale was raised at the SPA Board Meeting on 26 June 2013. The Committee agree to recommend a proposal to the JCC that a membership stress survey be carried out based on the HSE template.

The Committee was informed that the H&S Secretary had attended a meeting with Principal HSW Inspector Gary Stimpson.

## **13. Closure**

Date of next meeting: TBC

The Chairman thanked everyone for their contribution to the meeting and wished them a safe journey home.