



Scottish Police Federation

5 Woodside Place Glasgow G3 7QF

Joint Central Committee Health & Safety Subject Committee

Ref: CS/DJK/LS

MINUTES

14 October 2014

1. Attendance

| | |
|---------------------------|-------------------------------------|
| North Area Committee | Graham Sloan (replacing J Crawford) |
| North Area Committee | Steve Thomson (replacing L Burns) |
| East Area Committee | Amanda Givan |
| East Area Committee | Brian Jones |
| West Area Committee | Gary Mitchell |
| Health & Safety Secretary | Peter Jones |
| Vice Chairman | Graeme Ednie (Meeting Chairman) |
| Business Administrator | Lesley Stevenson |

Apologies were received from Martin Bertram, Davie Smith, John Crawford and Linsey Burns. No apologies were received from Paul Redwood.

2. Opening of Meeting

The Chairman opened the meeting and thanked everyone for their attendance.

3. Minute of Previous Meeting

The Minute of the previous Health & Safety Subject Committee meeting had been circulated with JCC Circular 31/2014 and was approved.

The H&S Secretary told the Committee that he had recently attended the ROSPA conference where he had received a number of useful inputs in relation to mental health issues, the Management of Operational Road Risk and the provision of OHU in the workplace. He would carry out further work on these issues and would update at the next meeting.

The H&S Secretary reported that he and the three area leads now had force wide access to accident/incident reports on SCoPE. Work was still ongoing in relation to system logins.

4. Joint UK H&S Meeting

The Committee was informed that the last meeting of this group met on 18 September and the minute would be circulated later that day. Matters discussed included body armour and musculoskeletal damage. The PSNI had again raised "second impact

syndrome" and a forthcoming report on the subject. RIDDOR and PAVA were also discussed.

5. Association of Police Health & Safety Advisors (APHSAs)

The last meeting of this group was held on 4 September 2014 however the H&S Secretary was unable to attend. Minutes will be circulated when received.

6. Force Executive H&S Meeting

There was no update.

7. North Area Committee Update

The Chairman requested the Minutes of Area H&S SC Meetings be included within the papers for the JCC H&S SC. This would ensure that all attendees would have advanced sight of ongoing business; updates could be condensed and contained to the developments of, or questions relating to, ongoing business. The Meeting agreed to ensure Minutes were forwarded to the Health & Safety Subject Secretary as requested.

Graham Sloan told the Committee that the NAC meeting was held on 29 September where Davie Smith was elected as Chair and Linsey Burns was elected as Vice Chair.

8. East Area Committee Update

There had been no meeting.

9. West Area Committee Update

The WAC meeting was held on 1 October. The Committee discussed CID officers not receiving covert jackets. The H&S Secretary said he would speak to Colin Heppenstall about this matter. The Committee also discussed the poor condition of police vehicles.

Amanda Givan told the Committee that a pilot was being trialled in Fife Division where the policing model was being reviewed, returning 104 community constables back to response duties therefore improving the available staffing levels.

Gary Mitchell told the Committee that a small working party was being set up to look at operational base levels (OBLs) due to the serious concerns about numbers on the streets. The H&S Secretary said that he had asked for OBLs to be added to divisional meeting agendas.

10. Uniform/PPE/OST

The Minute of the last meeting held in August had been circulated. The group last met on 7 October 2014 and the Minute would be circulated when received.

The Committee was informed that the new issue of body armour was to commence shortly following the withdrawal of a complaint regarding the contract. ACC Higgins had asked for work to be done on why body armour is much heavier in the UK. Colin Heppenstall would be doing some work on this matter.

The Committee also discussed PAVA and a dress code for uniform.

It was noted that the H&S Secretary would liaise with the Equality Secretary on uniform issues.

11. National Operational Planning

The Committee discussed the British Open in St Andrew's in July 2015.

12. National Incidents Statistics

The H&S Secretary had circulated statistics to the Committee which were discussed. He told the Committee that he was to receive the next quarterly report at the end of October which he would circulate to all.

13. National Federation Training

The Vice Chairman said he was carrying out a training needs analysis relative to H&S. Members reported that many of their representatives required a basic level of training before anything more advanced was delivered.

The H&S Secretary agreed to liaise with the Vice Chairman on this matter.

14. SPF Custody Sub Group

There had been no meetings. A meeting will be scheduled in the near future.

H&S Inspections and security surveys have been carried out (at the request of Custody Division) at Hamilton, Paisley and Kirkcaldy's Custody areas following the HMICS Thematic Inspection report which singled out these three stations. There were undoubtedly issues at these stations due to their age and general lack of maintenance both from legacy times and recently. Work would continue with Custody Division in this respect.

Issues over backfilling had also been raised by the H&S Secretary at a meeting with Chief Superintendent Shearer and Superintendent Halliday who were both aware of the issue. This matter would be monitored closely and the Committee was asked that any information from the representatives be sent to him.

15. Operational Support Division (OSD) SPF Sub Group

There had been no meetings. A meeting would be scheduled in the near future.

Operational Support Division would be holding their H&S meeting the following day where all concerning issues would be raised.

A meeting would also be sought in the near future with Superintendent Carle who now has responsibility for Roads Policing H&S since its creation as a separate Division.

It was agreed that Brian Jones would sit on the Roads Policing sub group.

16. ACPOPOPS (Association of Chief Police Officers Public Order Policing Strategy)

There was no update. It was agreed that Peter Jones would attend the Training, Tactics and Equipment Working Group meeting on 30 October at the SPC.

17. Public Order Monitoring Group

It was noted that the H&S Secretary would raise the matter of representation on the Public Order Monitoring Group with the SPF Chairman.

18. Competent Business

There were no items.

19. Closure

Date of next meeting: 20 January 2014

The Chairman thanked everyone for their contribution to the meeting and wished them a safe journey home.