



Scottish Police Federation

5 Woodside Place Glasgow G3 7QF

Joint Central Committee Conduct Subject Committee

Ref: CS/DJK/LS

MINUTES

14 October 2014

1. Attendance

North Area Committee	Brian Dick
East Area Committee	Gordon Dixon
West Area Committee	Jim Foy
West Area Committee	Philip Maguire
Deputy General Secretary	Robert Milligan (meeting Chairman)
Chairman	Brian Docherty
Vice Chairman	Graeme Ednie
Conduct Secretary	David Kennedy
Business Administrator	Lesley Stevenson

Apologies were received from John Ferguson.

2. Opening of Meeting

The Chairman opened the meeting by welcoming everyone to the Conduct Subject Committee meeting. Chief Superintendent Ellie Mitchell attended the meeting and gave a presentation to the Committee on Professional Standards.

3. Minutes of Previous Meeting

The Minutes of the previous meeting had been circulated JCC Circular 31 of 2014 and were approved.

4. Legal Assistance

The Conduct Secretary told the Committee that there had been 37 criminal cases to date. He also told the Committee that Peter Watson had left Levy & McRae and had started his own firm, PBW Law. It was noted that Levy & McRae would continue to administer the DAS Scheme via the helpline.

5. Complaints Against the Police

The Conduct Secretary gave an update to the Committee informing them that the total number of complaint cases recorded by Police Scotland in the financial year to date had reduced by 10%

The number of complaint cases recorded in the East increased by 9.3%

The number of complaint cases recorded in the North decreased by 25.5%

The number of complaint cases recorded in the West decreased by 11.2%

The total number of allegations recorded in complaints cases in the financial year to date by Police Scotland was 2047. Currently each unique complaint case contained 1.43 allegations. The majority of allegations (83.3%) concern on duty allegations, followed by quality of service (14.7%) and off duty allegations (2%). The greatest number of assault allegations was recorded in Greater Glasgow Division, accounting for 25 (or 21.4%) of the 117 allegations recorded by Police Scotland in the year to date. In relation to 'custody' related locations, allegations account for 5% of on duty allegations (85).

Members discussed legal funding for on duty cases through the Police Authority, the database and communications between area leads and the heads of local professional standard departments.

6. Conduct

The Committee was informed that the Vice Chairman had given an update at the Chairs and Secretaries meeting relative to conduct training and dates had been set for all Areas. Included in the training is

Basic – first point of contact

Intermediate – warnings and misconduct meetings and

Advanced – Misconduct hearings and appeals.

A meeting will be arranged with Chief Superintendent Ellie Mitchell to progress the matter relative to Operational Statements.

The Deputy General Secretary told the Committee that a number of members are being provided with a solicitor and then seeking to change that solicitor. It was noted that the cost of this would not be funded by the SPF.

7. Performance

The Committee was informed that the Vice Chairman had given an update at the Chairs and Secretaries meeting relative to performance training and dates had been set for all Areas. Included in the training is Basic – first point of contact, Intermediate – warnings and misconduct meetings and Advanced – Misconduct hearings and appeals.

8. Police Appeals Tribunal

It was noted that currently there was one PAT waiting to start.

9. Police Investigations and Review Commissioner

It was noted that there had been 23 reviews since the last meeting. Kate Frame has been appointed as the new Commissioner and there have been no issues reported to date. There were some concerns as to how some officers were being interviewed by PIRC and it was noted that if required a federation representative can attend.

10. National Vetting

The Conduct Secretary circulated a draft Warnings report.

11. Reclassifying Offences

The Committee was informed that the Conduct Secretary was awaiting a meeting with Derek Penman, HMICS. He would provide an update at the next meeting.

12. Competent Business

There were no items.

13. Closure

Date of next meeting: 20 January 2015

The Chairman thanked everyone for their contribution to the meeting and wished them a safe journey home.