

## Police Maternity Leave and Pay Chart (Scotland) September 2014

The chart below indicates the pay a woman police officer in Police Scotland is entitled to when she is on her chosen period of maternity leave. The chart gives general guidance only. It does not represent all possible circumstances. Individual advice should be obtained from the Force.

To identify the line that represents the woman's period of maternity leave and pay count back along the top line from the box marked 0 – this is the date that the woman's baby is expected – to the week before the birth that she wants to start her maternity leave; move down that column to the first square coloured red at the base of the column and then move across that line horizontally. Each square represents a week and the colour of the square indicates the pay entitlement in that week – Police Maternity Pay (red), Statutory Maternity Pay at the higher rate (pale blue) or Statutory Maternity Pay at the lower rate (purple). Where there are two colours in a week the higher rate of pay only is paid. Squares coloured yellow are weeks that the woman is eligible for unpaid maternity leave. Squares coloured green are the weeks that the woman is at work before or after her maternity period.

