



Scottish Police Federation

5 Woodside Place Glasgow G3 7QF

JCC Circular 17 of 2014

Ref: CS/DJK/LS

30 April 2014

Dear Colleague

JCC Agenda and Papers May 2014 - Information

I refer to the above and attach herewith the JCC Agenda and Papers for the above meeting.

Please note this meeting will take place at the Glynhill Hotel, Renfrew.

Yours sincerely

Calum Steele
General Secretary

SCOTTISH POLICE FEDERATION

JOINT CENTRAL COMMITTEE

AGENDA

The next meeting of the Joint Central Committee will be held at the Glynhill, Renfrew on 13th and 14th May 2014. Separate Committees will meet at 10am and the Joint Committee will meet at 11am.

1. Attendance and Opening
2. Minutes of Previous Meeting
3. Election of Vice Chairman
4. Election of Health & Safety Secretary
5. Legal Advice and Assistance
6. Police Negotiating Board
7. Joint National Consultative Committee
8. Local National Consultative Committees
9. Finance Standing Committee
10. Legislation & Regulation Standing Committee
11. Operational Duties Standing Committee
12. Conduct Subject Committee
13. Equality Subject Committee
14. Health and Safety Subject Committee
15. Police Related Charities
16. JCC Circulars issued since last meeting
17. Commonwealth Games
18. Motions
19. Correspondence
20. Competent Business
21. Closure

Please note that all items of Competent Business should be notified to the Chairman in advance of the meeting.

Agenda papers are enclosed. If you cannot be in attendance please ensure these papers are passed to your replacement.

AGENDA PAPER

Meeting	JOINT CENTRAL COMMITTEE
Date	13/14 May 2014
Venue	Glynhill, Renfrew
Item No.	1
Subject	Attendance and Opening
Lead	Chairman
Summary	The Separate Committees are to meet immediately at 10 am. The JCC will commence at 11am.
Action Required	
Notes Recommendations Future Actions	

AGENDA PAPER

Meeting	JOINT CENTRAL COMMITTEE
Date	13/14 May 2014
Venue	Glynhill, Renfrew
Item No.	2
Subject	Minutes of Previous Meeting
Lead	Chairman
Summary	The Minutes of the last meeting were circulated with JCC Circular 14 of 2014.
Action Required	
Notes Recommendations Future Actions	

AGENDA PAPER

Meeting	JOINT CENTRAL COMMITTEE
Date	13/14 May 2014
Venue	Glynhill, Renfrew
Item No.	3
Subject	Election of Vice Chairman
Lead	General Secretary
Summary	<p>Elections for Officers of the Joint Central Committee are covered by Rule 3 of the Police Federation (Scotland) Rules 2013.</p> <p>Rule 3.2 states; A member seeking election as an Officer as mentioned in Rule 3.1 shall intimate in writing his or her intention to stand for election to the General Secretary and shall give not less than 28 days' notice. For the purpose of this Rule 'in writing' shall include by facsimile or electronic mail.</p> <p>The following nominations were received:</p> <p>Graeme Ednie Andrea MacDonald</p> <p>Each candidate will be given the opportunity to give a five minute presentation to the Committee.</p>
Action Required	
Notes Recommendations Future Actions	

AGENDA PAPER

Meeting	JOINT CENTRAL COMMITTEE
Date	13/14 May 2014
Venue	Glynhill, Renfrew
Item No.	4
Subject	Election of Health & Safety Secretary
Lead	General Secretary
Summary	<p>Elections for Officers of the Joint Central Committee are covered by Rule 3 of the Police Federation (Scotland) Rules 2013.</p> <p>Rule 3.2 states; A member seeking election as an Officer as mentioned in Rule 3.1 shall intimate in writing his or her intention to stand for election to the General Secretary and shall give not less than 28 days' notice. For the purpose of this Rule 'in writing' shall include by facsimile or electronic mail.</p> <p>The following nomination was received:</p> <p>Peter Jones</p>
Action Required	
Notes Recommendations Future Actions	

AGENDA PAPER

Meeting	JOINT CENTRAL COMMITTEE
Date	13/14 May 2014
Venue	Glynhill, Renfrew
Item No.	5
Subject	Legal Advice and Assistance
Lead	Deputy General Secretary
Summary	To receive a report from the Deputy General Secretary.
Action Required	
Notes Recommendations Future Actions	

AGENDA PAPER

Meeting	JOINT CENTRAL COMMITTEE
Date	13/14 May 2014
Venue	Glynhill, Renfrew
Item No.	6
Subject	Police Negotiating Board
Lead	General Secretary
Summary	
Action Required	
Notes Recommendations Future Actions	

AGENDA PAPER

Meeting	JOINT CENTRAL COMMITTEE
Date	13/14 May 2014
Venue	Glynhill, Renfrew
Item No.	7
Subject	Joint National Consultative Committee
Lead	General Secretary
Summary	To receive a report from the General Secretary.
Action Required	
Notes Recommendations Future Actions	

AGENDA PAPER

Meeting	JOINT CENTRAL COMMITTEE
Date	13/14 May 2014
Venue	Glynhill, Renfrew
Item No.	8
Subject	Local National Consultative Committees: North East West
Lead	General Secretary
Summary	To receive reports.
Action Required	
Notes Recommendations Future Actions	

AGENDA PAPER

Meeting	JOINT CENTRAL COMMITTEE
Date	13/14 May 2014
Venue	Glynhill, Renfrew
Item No.	9
Subject	Finance Standing Committee
Lead	Treasurer
Summary	<p>The FSC met on 23 April and the Minute will be circulated when available. At that meeting it was agreed that a number of recommendations be made to the JCC as follows:</p> <p>The FSC recommends to the JCC that the General Secretary explore an independent review of honoraria.</p> <p>The FSC recommends to the JCC that the General Secretary explore the employment of a part time paralegal to assist with legal advice and assistance.</p> <p>The FSC recommends to the JCC that a presentation should be made to the Vice Chairman on his retiral in line with gifts made to previous office bearers.</p> <p>The FSC recommends to the JCC that presentations be made to the retiring principal office bearers of the police federations of England & Wales and Northern Ireland.</p> <p>The FSC recommends to the JCC that the General Secretary explore employing a Policy & Coordination Officer to assist in developing policies on a part time basis.</p> <p>The FSC recommends to the JCC that the General Secretary investigate the employment of a professional, probably on a part time basis, to assist the Finance Administrator, or investigate the employment of an assistant to the Finance Administrator.</p> <p>The FSC recommends to the JCC that 'itswhatwedo' campaign be promoted through cinema advertising.</p>
Action Required	To note and receive reports from the General Secretary and the Treasurer.
Notes Recommendations Future Actions	

AGENDA PAPER

Meeting	JOINT CENTRAL COMMITTEE
Date	13/14 May 2014
Venue	Glynhill, Renfrew
Item No.	10
Subject	Legislation and Regulation Standing Committee
Lead	Chairman
Summary	There was no meeting of the above Committee held on 23 April 2014.
Action Required	To receive reports from subject leads where appropriate.
Notes Recommendations Future Actions	

AGENDA PAPER

Meeting	JOINT CENTRAL COMMITTEE
Date	13/14 May 2014
Venue	Glynhill, Renfrew
Item No.	11
Subject	Operational Duties Standing Committee
Lead	Chairman
Summary	The Operational Duties Standing Committee met on 23 April 2014 and the Minute will be circulated when available.
Action Required	To receive reports from subject leads where appropriate.
Notes Recommendations Future Actions	

AGENDA PAPER

Meeting	JOINT CENTRAL COMMITTEE
Date	13/14 May 2014
Venue	Glynhill, Renfrew
Item No.	12
Subject	Conduct Subject Committee
Lead	David Kennedy
Summary	The last meeting of the Conduct Subject Committee was held on 22 April 2014 and the Minute will be circulated when available.
Action Required	To receive a report from David Kennedy
Notes Recommendations Future Actions	

AGENDA PAPER

Meeting	JOINT CENTRAL COMMITTEE
Date	13/14 May 2014
Venue	Glynhill, Renfrew
Item No.	13
Subject	Equality Subject Committee
Lead	Jackie Muller
Summary	The last meeting of the Equality Subject Committee was held on 22 April 2014 and the Minute will be circulated when available.
Action Required	To receive a report from Jackie Muller.
Notes Recommendations Future Actions	

AGENDA PAPER

Meeting	JOINT CENTRAL COMMITTEE
Date	13/14 May 2014
Venue	Glynhill, Renfrew
Item No.	14
Subject	Health and Safety Subject Committee
Lead	TBC
Summary	The last meeting of the Health and Safety Subject Committee was held on 22 April 2014 and the Minute will be circulated when available.
Action Required	
Notes Recommendations Future Actions	

AGENDA PAPER

Meeting	JOINT CENTRAL COMMITTEE
Date	13/14 May 2014
Venue	Glynhill, Renfrew
Item No.	15
Subject	Police Related Charities: Police Treatment Centre - Stewart Ross St George's Trust - Stewart Ross Scottish Police Benevolent Fund - Graeme Ednie Scottish Police Bravery/Lewis Fulton - Chairman Police Dependants' Trust - Chairman National Police Memorial Day - Chairman
Lead	Chairman
Summary	To receive reports.
Action Required	
Notes Recommendations Future Actions	

AGENDA PAPER

Meeting	JOINT CENTRAL COMMITTEE
Date	13/14 May 2014
Venue	Glynhill, Renfrew
Item No.	16
Subject	JCC Circulars issued since last meeting
Lead	General Secretary

3/2014	JCC Agenda and Papers February 2014 - Information
4/2014	Subject and Standing Committees 21/22 January 2014 - Information
5/2014	Over The Wall - Information
6/2014	Conduct & Performance Regulation Training Workshop - 17 March 2014
7/2014	SPF Rules, Regulations and Standing Orders - Information
8/2014	Call for evidence on the Courts Reform (Scotland) Bill - Consultation
9/2014	Police pension contribution increases - information
10/2014	Increase to SPF Group Insurance Scheme Premium - Information
11/2014	Stage 1 consideration of the Assisted Suicide (Scotland) Bill
12/2014	Police Pension Contribution Increases 2014-15
13/2014	PSoS Conduct & Performance Regulations 2014 - Information
14/2014	JCC Minutes February 2014 - Information
15/2014	Scottish Court Services Corporate Plan 2014-2017 - Information
16/2014	Police Performance Management National Research - Warwick Business School

Action Required	
Notes Recommendations Future Actions	

AGENDA PAPER

Meeting	JOINT CENTRAL COMMITTEE
Date	13/14 May 2014
Venue	Glynhill, Renfrew
Item No.	17
Subject	Commonwealth Games
Lead	Deputy General Secretary
Summary	To receive a report from the Deputy General Secretary.
Action Required	
Notes Recommendations Future Actions	

AGENDA PAPER

Meeting	JOINT CENTRAL COMMITTEE
Date	13/14 May 2014
Venue	Glynhill, Renfrew
Item No.	18
Subject	Motions
Lead	General Secretary
Summary	<p>The following motions have been submitted by the East Area Committee:</p> <p>Motion</p> <p>“That this Area Committee asks the Joint Central Committee to commence an independent review of the Scottish Police Federation”.</p> <p>Explanatory Note</p> <p>The change in the Scottish Police Federation from the 1st April 2013 and changes to the pension scheme have highlighted a feeling of discontent amongst the membership. The review of the PFEW has allowed them to be looked at as an organisation and by a fresh, external pair of eyes. The SPF should never fear examination and it is believed a similar review would highlight both the things that are done right and expose the elements that need to be improved. It would also allow the membership confidence in the transparency of the organisation.</p> <p>Motion</p> <p>'That this East Area Committee ask the Joint Central Committee to conduct a survey of the membership to establish the effects of the move to Police Scotland on officer’s morale, welfare and efficiency. The results of this survey should then be carefully considered by the Joint Central Committee and appropriate action taken'.</p> <p>Explanatory Note</p> <p>The formation of Police Scotland has been the most momentous change in the history of Scottish Policing. With one year in it offers the perfect opportunity to further engage with the membership and seek their views on how the changes have affected them and how they feel the Force is operating. Politicians and the public have been asked their feelings about the organisations progress but our member’s views have been neglected. It’s time that those who deliver the service are given the opportunity to highlight both the positives and negatives to try and improve the organisations welfare and efficiency</p>
Action Required	To discuss the above.
Notes Recommendations Future Actions	

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Meeting	JOINT CENTRAL COMMITTEE
Date	13/14 May 2014
Venue	Glynhill, Renfrew
Item No.	19
Subject	Correspondence
Lead	General Secretary
Summary	
Action Required	
Notes Recommendations Future Actions	

AGENDA PAPER

Meeting	JOINT CENTRAL COMMITTEE
Date	13/14 May 2014
Venue	Glynhill, Renfrew
Item No.	20
Subject	Competent Business
Lead	General Secretary
Summary	
Action Required	
Notes Recommendations Future Actions	