



# Scottish Police Federation

5 Woodside Place Glasgow G3 7QF

## JCC Circular 53 of 2016

Ref: CS/LS

10 October 2016

Dear Colleague

### **Police Pay 2016**

I refer to the above and write to advise you that following an agreement between the sides of the Police Negotiating Board, police pay will increase by 1% wef 1 September 2016. This increase applies to all pay points and Dog Handlers, Plain clothes and On-call allowances.

I feel it is important to highlight that contrary to circulating speculation, police officers were not in line for an automatic 1% increase in pay and that all police pay settlements are subject to negotiation. Whilst it is self-evident 1% falls below the Staff Side claim for 2.5%, the Staff Side considered that continuing uncertainty over the 2016 pay settlement was not in the best interests of members.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Calum Steele'.

**Calum Steele**  
General Secretary