



# Scottish Police Federation

5 Woodside Place Glasgow G3 7QF

## JCC Circular 22 of 2016

Ref: CS/GE/JM/LS

13 June 2016

Attachments: Report E&HRIAs

Dear Colleague

### **Equality and Human Rights Impact Assessments - Information**

Please find attached a report on Equality and Human Rights Impact Assessments from the SPF Equality Secretary.

Whilst this circular is primarily for your information, please forward any relevant comments to [Jackie.muller@spf.org.uk](mailto:Jackie.muller@spf.org.uk).

Yours sincerely

A handwritten signature in black ink, appearing to read 'Calum Steele'.

**Calum Steele**  
General Secretary

**JOINT CENTRAL COMMITTEE**  
**EQUALITY SUBJECT COMMITTEE**

***Equality and Human Rights Impact Assessments***

*On 6<sup>th</sup> June 2016 Police Scotland published the Equality and Human Rights Impact Assessment SOP and Guidance document which should ensure national consistency and all Assessments now require to be undertaken in accordance with these new provisions.*

*SPF has been involved in consultation and negotiation with Police Scotland during the development of these documents however remains concerned about the process in a number of areas.*

*Any concerns identified should therefore be highlighted to Jackie Muller, SPF Equality Subject Secretary who will monitor the effectiveness of the process, collate any feedback and if necessary engage with the Force at an appropriate level.*

*Yours sincerely*



**Jackie Muller**  
SPF Equality Secretary