



# Scottish Police Federation

5 Woodside Place Glasgow G3 7QF

## Joint Central Committee Operational Duties Standing Committee

Ref: CS/DJK/LS

### MINUTES

16 October 2013

#### 1. Attendance

Gordon Dixon	East Area Committee
David Hamilton	North Area Committee
David Kennedy	Conduct Secretary
Andrea MacDonald	West Area Committee
Malcolm Macdonald	West Area Committee

Brian Docherty	Chairman
Calum Steele	General Secretary
Business Administrator	Lesley Stevenson

Apologies were received from Graeme Ednie and Stewart Ross.

#### 2. Opening of Meeting

The Chairman opened the meeting by welcoming everyone and by thanking them for attending.

#### 3. Minutes of Previous Meeting

The Minutes of the last meeting had been circulated with JCC Circular 57 of 2013 and was approved.

#### 4. Accelerated Careers Development Programme

There was no update.

#### 5. Police Diploma

It was noted that the Deputy General Secretary attended the last meeting and would give an update at the JCC meeting in November. It was also noted that an invitation to the assessment process in Bramshill had been received and it was expected that the Deputy General Secretary would attend.

## **6. Special Constabulary**

There was no update from Gordon Dixon. The Committee discussed people being recruited into the special constabulary as a prerequisite for recruitment to the regular service. It was agreed that all recruitment standards should be the same regardless of whether a candidate was a special constable. The Chairman asked Gordon to ensure that future Special Constabulary meeting dates were sent to Woodside Place in order that a SPF representative could attend.

## **7. CBRN**

David Hamilton said that the programme was going ahead under the leadership of Chief Inspector Mark Anderson. Training would begin shortly.

## **8. Mutual Aid – Northern Ireland**

The Chairman gave a full update on all related matters including similar issues arising within Scotland where officers were held in reserve. It was agreed that consistency was necessary to ensure that officers engaged in such duties were fairly compensated.

## **9. Consideration of JCC Consultation**

There were no live consultations.

## **10. SPC Working Group on Probationer Training**

There had been no meetings of this group since the last Committee meeting. It was noted that the Standard Operating Procedure for allowances and expenses had not yet been finalised.

## **11. Post Incident Procedures**

David Hamilton reported to the Committee that he had met with Elaine Ferguson who was keen to establish whether firearms incidents relative to post incident procedures (PIP) had PIP trained representatives attending. The Conduct Secretary said that this matter needed reviewing and suggested a meeting with PSoS/SPF and PIRC could be arranged. Members also discussed related matters including PIP training, the quality of statements, the primacy of the Crown in investigations, audio recording and conferring. The General Secretary said that progress on PIP training with a solicitor's involvement would be made quickly so that each Area had a trained representative.

## **12. Workforce Agreements**

Malcolm MacDonald told the Committee that he, Graeme Ednie and Stewart Ross had met with Jim Jennings and numerous further meetings had been arranged to look at arrangements for various specialist groups. The General Secretary said that LNCCs should deal with local issues and referrals to the JNCC should only be made where there had been a local failure. Members discussed whether the current structure of LNCCs was appropriate and whether the correct people were attending. The Chairman said he would raise this issue at a meeting of the JNCC the following day.

### **13. Custody**

The H&S Secretary said that a small group had been established to consider custody related health and safety issues. The minutes of these meetings would be sent to the Standing Committee members in time for the meetings.

### **14. Force Firearms Monitoring Group**

There had been no meetings. The matter of post incident procedures should be raised at the next meeting.

### **15. Firearms Sub-Committee**

As this had now been established it was agreed that this item could be removed from the Agenda.

### **16. Competent Business**

David Hamilton raised the matter of the new structure for the Specialist Crime Division and the impact it was having on the North Area. It was agreed that the Chairman would raise this matter at the JNCC the following day.

Police officers being used to 'back fill' for missing counter assistants was discussed. It was reported that this was having a serious impact on staffing levels and workloads.

The Committee discussed future area elections and it was agreed that Malcolm MacDonald, Gordon Dixon and a rep from the North should meet to decide on an approach and on constituencies.

The Committee discussed rest days, variable shift arrangements and the 28 days' notice period. It was agreed that David Hamilton would write to ACC Derek Penman on CAV days and the Chairman agreed to speak again to Chief Superintendent Bobby Hamilton if required.

### **17. Closure**

Date of next meeting: TBC

The Chairman thanked everyone for their contribution to the meeting and wished them a safe journey home.